



UNIVERSITÀ  
DI SIENA  
1240

DIVISIONE RELAZIONI INTERNAZIONALI

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Siena, 8 May 2020

**Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The University of Siena welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

The University of Siena is one of the leading research universities at the national level, with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles the University of Siena aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,

Prof. Francesco Frati, Rector

UNIVERSITY OF SIENA

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