



DIVINES 2026

Diversity and Inclusion for Erasmus Staff

Blended Intensive Programme for Staff – University of Siena

EVENT OVERVIEW

DIVINES 2026 is a Blended Intensive Programme addressed to Erasmus staff and higher education professionals. The programme aims to strengthen competences, practices and institutional strategies related to diversity and inclusion within the Erasmus+ framework. It combines an online introductory phase with an on-site training week in Siena, promoting peer learning and exchange of good practices among partner institutions.

Virtual component	12 February 2026 14:30 – 16:00
On-site training – Siena	9–13 March 2026 Aula Magna Storica, Rectorate Building, Via Banchi di Sotto 55, Siena
Follow-up	11 May 2026 14:30 – 16:00



PROGRAMME

February 12 - Virtual Introduction

- 14.30 – 16.00 Presentation of the Programme: Diversity and Inclusion in HEIs – Inclusion and Erasmus+
Ice-breaking
Sharing experiences and open questions: how diverse is your Institution?

March 9 - Introduction and Team Building

- 9.15 – 10.30 Welcome greetings by Prof. Alessandra Viviani, scientific coordinator
Presentation of International Office
Welcome by Professor Roberto Di Pietra, Rector
Inclusion and Governance in Unisi- CUG
- 10.30 – 11.00 Inclusion and Erasmus + projects (Dr. Maria Salzano, Erasmus + National Agency)
- 11.00 – 11.30 Coffee Break
- 11.30 – 12.00 ICE BREAKING ACTIVITY
Introduction to the Training, aims and objective
- 12.00 – 13.00 Partner Institutions short presentations
- 13.00 – 14.30 LUNCH BREAK (participants are free to leave the premises and come back for next session)
- 14.30 – 15.30 Partner Institutions short presentations
- 15.30 – 16.30 Individual and group work to reflect on participants' learning and their satisfaction/appreciation of the 1st day
- 19.00 "Apericena" Welcome Light Dinner in Town



PROGRAMME

March 10 - Access to Inclusive Education for Disabled Students

- 9.30 – 11.00 Inclusion and refugees
- 11.00 – 11.30 Coffee Break
- 11.30 – 13.00 Leaving no student behind: support for students with disabilities and special educational needs
- 13.00 – 14.30 LUNCH BREAK (participants are free to leave the premises and come back for next session)
- 14.30 – 17.00 Guided walking tour of Siena City Center

March 11 - Inclusion and Refugees

- 9.30 – 11.30 IA-supported inclusive leadership
Transformative methods for neurodiversity affirmation
- 11.30 – 11.45 Coffee Break
- 11.45 – 12.30 Cultural Association 'Ulisse'
Erasmus+ Project 'Milagro'
- 12.30 – 14.45 Lunch at 'Orto dei Pecci', a restaurant settled in an historical place where disadvantaged people collaborate and work
- 15.00 – 16.00 Visit to the University Building S. Niccolò, a former Psychiatric Hospital
- 18.30 – 19.30 Visit to a Contrada Museum (optional)
- 19.30 Dinner at the Contrada (optional)



PROGRAMME

March 12 - Higher Education and Detained Persons

- University of Siena Penitentiary Hub
- 9.30 – 10.45
 - History and Evolution
 - University Cultural Outreach
 - Administrative Coordination
 - 10.45 – 11.15 Coffee Break
 - 11.15 – 13.00
 - Encounters and Connections:
 - Incarcerated Students: Stories of resilience and learning
 - Student Tutors: The value of peer-to-peer mentoring
 - Building Community through Play: An inclusive gaming activity
 - 13.00 – 14.30 LUNCH BREAK (participants are free to leave the premises and come back for next session)
 - 14.30 – 15.30
 - Inclusion and Human Rights
 - Inclusion in EU Education Programmes
 - 15.30 – 17.00 Work Café

March 13 - Inclusion in EU Programmes

- 10.00 – 10.30 Inclusion and Council of Europe: Youth projects
- 10.30 – 11.00 Coffee Break
- 11.00 – 11.30
 - Case studies:
 - Erasmus + project CIRCE: Counteracting accent discrimination practices in Education
 - Erasmus + project PoEmS: Promoting Emotional Intelligence at School
 - Erasmus + project I-CIVIC: Innovating Civic Engagement: Pedagogies for a Resilient Generation
 - Participants presentations of Erasmus + project related to inclusion
- 11.30 – 13.00
 - Wrap-up and conclusions
 - Certificates of Attendance Delivery



**UNIVERSITÀ
DI SIENA**
1240



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PROGRAMME

May 11 - FOLLOW UP – Online session

14:30 - 16:00

Lessons learned

Planned actions within our HEI

Planning together under the Erasmus+ umbrella



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