MSCA and Horizon Europe

Pillar 1
Excellent Science
- European Research Council
- Marie Skłodowska-Curie Actions
- Research Infrastructures

Pillar 2
Global Challenges and European Industrial Competitiveness
- Health
- Culture, Creativity and Inclusive Society
- Civil Security for Society
- Digital, Industry and Space
- Climate, Energy and Mobility
- Food, Bioeconomy, Natural Resources, Agriculture and Environment
- Joint Research Centre

Pillar 3
Innovative Europe
- European Innovation Council
- European innovation ecosystems
- European Institute of Innovation and Technology

Widening Participation and Strengthening the European Research Area
- Widening participation and spreading excellence
- Reforming and Enhancing the European R&I system
MSCA – Actions

1. MSCA Doctoral Networks → networks training doctoral candidates
2. MSCA Postdoctoral Fellowships → postdoctoral researchers
3. MSCA Staff Exchanges → any type of research(-related) staff
4. MSCA COFUND → co-funding training programmes
5. MSCA and Citizens → public outreach events
Postdoctoral Fellowship

- Enhancing the creative and innovative potential of researchers holding a PhD and who wish to acquire new skills through advanced training, international, interdisciplinary and intersectoral mobility
- Encouraging researchers to work on research in the non-academic sector
- Open to researchers wishing to reintegrate in Europe, those who are displaced by conflict, as well as to researchers with high potential who are seeking to restart their careers in research
- Fostering excellence through training and mobility
Secondments

- A single period or shorter mobility periods
- **European Postdoctoral Fellowships**: secondments cannot exceed one third of the standard fellowship duration
- **Global Postdoctoral Fellowships**: optional secondments are permitted for up to one third of the outgoing phase.
- A maximum of 3 months can be spent at the start of the project at the beneficiary
  - Secondments to third countries cannot take place during the mandatory 12 month return period to the host organisation in EU or Associated countries
Placements in the non-academic sector

• An additional period of up to 6 months to support researchers seeking a placement at the end of the project to work on R&I projects in an organisation from the non-academic sector established in an EU Member State or Horizon Europe Associated Country.

• It must be implemented at a different non-academic host organisation established in an EU or Horizon Europe Associated Country.

• It should be said in the Proposal, explaining the added-value for the project and for the career development of the researcher
Training Activities

Training for key transferable skills
- innovation and entrepreneurship,
- commercialisation of results,
- Intellectual Property Rights,
- communication,
- public engagement
- citizen science
- Open Science practices

Career Development Plan

Established jointly by the supervisor(s) and the researcher.

- researcher's training and career needs,
- training on transferable skills, teaching,
- planning for publications,
- participation in conferences and events aiming at opening science and research to citizens.

The Plan will have to be submitted as a project deliverable at the beginning of the action.
## Budget

<table>
<thead>
<tr>
<th>MSCA Postdoctoral Fellowships</th>
<th>Contributions for the recruited researcher per person-month</th>
<th>Institutional unit contributions per person-month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Living allowance</td>
<td>Mobility allowance (if applicable)</td>
<td>Research, training and networking contributions</td>
</tr>
<tr>
<td>EUR 5 080</td>
<td>EUR 600</td>
<td>EUR 1 000</td>
</tr>
<tr>
<td>EUR 660</td>
<td>EUR 660</td>
<td>Management and indirect contributions</td>
</tr>
</tbody>
</table>

- Long-term leave allowance (if applicable)
- Special needs allowance (if applicable)
- Requested unit
- Covered by the beneficiary
- (1/number of months)
• The Beneficiary must **recruit** the postdoctoral researcher under an **employment contract** or equivalent direct contract with full social security coverage (including sickness, parental, unemployment and invalidity benefits, pension rights, benefits in respect of accidents at work and occupational diseases).
  - **Living allowance** minus all compulsory deductions under national legislation + **Mobility allowance**: cover his/her private costs
• **If the postdoctoral researcher has or acquires family obligations during the action duration family allowance must be paid to him/her as well.**

• The **long-term leave allowance**: contributes to the beneficiary’s pay obligations related to researchers’ leave (maternity, paternity, parental, sick or special leave, longer than 30 consecutive days).
• The **special needs allowance** contributes to the additional costs of researchers with disabilities
  - impairments certified by a competent national authority
  
  **Long-term leave and special needs allowances should be requested when the need arises.**
• Research, Training and Networking costs:
  ● contributions should cover, for example, costs for training and networking activities that contribute directly to the researchers’ career development
• Management and Indirect costs:
  ● should cover the beneficiary’s additional costs in connection with the action