

## Process description HRS4R@unisi

The HRS4R process must engage all management departments directly or indirectly responsible for researchers' HR-issues. These will typically include the Vice-Rector for Research, the Head of Personnel, and other administrative staff members. In addition, the HRS4R strategy must consult its stakeholders and involve a representative community of researchers ranging from R1 to R4, as well as appoint a Committee overseeing the process and a Working Group responsible for implementing the process.

Please provide the name, the position and the management line/ department of the persons who are directly or indirectly engaged in the HRS4R process in your organisation: (alphabetical order)

Name	Position <a href="https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors">https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors</a>	Steering Committee	Working Group	Management line/ Department
Barni Mauro	R4 - Leading Researcher	Yes		Vice-Rector for Research - Information Engineering and Mathematics Department
Calvo Vicente Candida	Administrative Staff		Yes	International Relations Division - (HRS4R organisation administrator)
Carmignani Sonia	R4 - Leading Researcher	Yes		Deputy Rector - President of the "University Center for Innovation and Quality in Life-long Learning - UnisiAP" - Law Department
Cetoloni Marco	Administrative Staff		Yes	R3-R4 Personnel Office
Cresti Simone	Administrative Staff		Yes	Santa Chiara Lab
Franzi Donata	Administrative Staff		Yes	Head of Research and Grants Management Division
Frullanti Elisa	R3 - Established Researcher	Yes		Medical Biotechnologies Department
Governini Laura	R2 – Recognised Researcher	Yes		Molecular and Developmental Medicine Department
Marruganti Crystal	R1 – First stage Researcher	Yes		Medical Biotechnologies Department
Pacati Claudio	R4 -Leading Researcher	Yes		Head of School of Economics and Management- Economics and Statistics Department
Panti Cristina	R3 – Established Researcher	Yes		Physical Sciences, Earth and Environment Department
Pellini Pierluigi	R4 - Leading Researcher	Yes		Head of Philology and Literary Criticism Department
Poggialini Annalisa	Administrative Staff		Yes	Head of International Relations Division
Sbardella Maria Rita	Administrative Staff		Yes	Head of R3-R4 Personnel Office
Turci Alessandro	Administrative Staff		Yes	R3-R4 Personnel Office
Verzichelli Luca	R4 - Leading Researcher	Yes		Vice-Rector for Internationalisation (HRS4R coordinator) - Social, Political and Cognitive Sciences Department
Vittori Raffaella	Administrative Staff		Yes	Research and Grants Management Division