



**UNIVERSITÀ
DI SIENA**
1240



BIP for STAFF

DIVINES 2026

Diversity and Inclusion for Erasmus Staff

Training Activity Programme

DAY 0	Introduction	
DATE	TIME	MODULES
February 12 2026	14.30 - 16.00 ONLINE	- <i>Presentation of the Programme: Diversity and Inclusion in HEI - Inclusion and Erasmus +</i> - <i>Ice-breaking</i> - <i>Sharing experiences and open questions: how diverse is your Institution?</i>

DAY 1	Introduction and Team Building	
DATE	TIME	MODULES
March 9, 2026	9.30 – 10.00	- <i>Institutional presentation</i> - <i>ICE BREAKING ACTIVITY</i> - <i>Intro to the Training, aims and objective</i>
	10.00- 10.30	- <i>Inclusion and -human rights</i> - <i>Inclusion in education programmes in the EU space</i>
	10.30 – 11.15	- <i>Coffee Break</i>
	11.15- 11.45	- <i>Inclusion and Governance in Unisi- CUG</i>
	11.45-13.00	
	13.00-14.30	<i>LUNCH BREAK (participants are free to leave the premises and come back for next session)</i>
	14.30 – 15.30	- <i>Partner Institution short presentations</i>
	15.30- 16.30	- <i>Individual and group work to reflect on participants' learning and their satisfaction/appreciation of the 1st day</i> - <i>- Participant presentations (to be confirmed)</i>
	19:00	<i>Apericena - Drink and welcome light dinner in town</i>



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DAY 2	Access to inclusive education for disabled students	
DATE	TIME	MODULES
March 10, 2026	9.30 – 11.15	- IA-supported inclusive leadership. Transformative methods for neurodiversity affirmation
	11.15- 11.45	Coffee Break
	11.45-13.00	- Inclusion and disability To be defined
	13.00-14.30	LUNCH BREAK (participants are free to leave the premises and come back for next session)
	14.30-17.00	Guided walking tour of Siena City Center

DAY 3	INCLUSION AND REFUGEES	
DATE	TIME	MODULES
March 11, 2026	9.30 – 11.00	Inclusion and refugees
	11.00- 11.30o	Coffee Break
	11.30 – 12.30	Inclusion and Refuges
	12.30-14.45	Lunch at ORTO DEI PECCI - a restaurant settled in an historical place where disadvantaged people collaborate and work
	15:00-16:00	Visit to the University Building S. Niccolò , a former Psychiatric Hospital
	18.30 – 19.30	Visit to the Museum of one the "Contrada" of historical district of the city (optional)
	19.30	Dinner at the Contrada (optional)



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DAY 4	Higher education and detained persons: lesson learned, opportunities and challenges	
DATE	TIME	MODULES
March 12, 2026	9.30-11.00	University of Siena Penitentiary Hub
	11.00-11.20	Coffee Break
	11.45	Leaving for the excursion to S. Gimignano and visit of the University Penitentiary Hub in the Prison of S. Gimignano
	12.30 – 14.15	LUNCH BREAK and free visit of the S. Gimignano town and departure by bus
	14.30 - 16. 30	Arrive and visit to the Prison of S. Gimignano Students presentations and discussion

DAY 5	INCLUSION in EU PROGRAMMES	
DATE	TIME	MODULES
March 13, 2025	9.30- 10.00	Inclusion and Erasmus + projects Inclusion and Council of Europe: YOUTH projects
	10.00 – 10.30	
	10.30- 11.00	Coffee break
	11.00- 11.30	Cases : Erasmus + project CIRCE Erasmus + project PoEmS Erasmus + project I-CIVIC
	11.30 - 13.00	Participants Presentations of Erasmus + project related to inclusion wrap up- conclusions
		Certificates of Attendance



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FOLLOW UP	FOLLOW UP and Way Forward	
DATE	TIME	MODULES
May 2026	2 hours	- <i>Lessons learned.</i> - <i>Planned actions within our HEI</i> - <i>Let's plan together under the Erasmus+ umbrella</i>



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