



UNIVERSITÀ
DI SIENA
1240

DIVISIONE TRATTAMENTI ECONOMICI E PENSIONI

TABELLE RETRIBUTIVE

**COSTO ANNUO LORDO CON ONERI A CARICO AMMINISTRAZIONE
ANNO 2012**

***art. 3 comma 2 e 6 del D.P.R. 15 /12/2011 N. 232
Regolamento per la disciplina del trattamento economico dei professori e
ricercatori universitari, a norma dell'articolo 8 e 24 commi 1 e 3 della
legge 30 dicembre 2010, n. 240***

ASSUNTI SECONDO IL NUOVO REGIME

RICERCATORE JUNIOR

RICERCATORI A TEMPO DETERMINATO L. 240/2010 art. 24 comma 3 lettera a) TEMPO PIENO											
stip. a.l. 1.1.2012	stip. m. l. 1.1.2012	I. I. S. a.l. 1.1.2012	I. I. S. m.l. 1.1.2012	A. A. a.l. 1.1.2012	A. A. m.l. 1.1.2012	Contr. Tes. 24,20%	Contr.Op. Prev. 7,10%	IRAP 8,5%	DS INPS 1,61% su tutto	Costo a.l. Amm.	Costo m.l. Amm.
18.807,98	1.567,33	9.834,95	819,58	3.868,22	322,35	8.445,33	1520,42	2966,34	561,86	48.392,01	4.032,67

RICERCATORI A TEMPO DETERMINATO L. 240/2010 art. 24 comma 3 lettera a) TEMPO DEFINITO									
stip. a.l. 1.1.2012	stip. m. l. 1.1.2012	I. I. S. a.l. 1.1.2012	I. I. S. m.l. 1.1.2012	Contr. Tes. 24,20%	Contr.Op. Prev. 7,10%	IRAP 8,5%	DS INPS 1,61% su tutto	Costo a.l. Amm.	Costo m.l. Amm.
13.792,56	1.149,38	9.577,79	798,15	6.727,73	1.202,31	2152,02	407,62	35.807,56	2.983,96

RICERCATORE" SENIOR"

RICERCATORI A TEMPO DETERMINATO L. 240/2010 art. 24 comma 3 lettera b) TEMPO PIENO +10%							
TRATTAMENTO OMNICOOMPRESIVO							
stip. a.l. 1.1.2012	stip. m. l. 1.1.2012	Contr. Tes. 24,20%	Contr.Op. Prev. 7,10%	IRAP 8,5%	DS INPS 1,61%	Costo a.l. Amm.	Costo m.l. Amm.
35.434,97	2.952,91	9.289,87	2180,43	3262,97	618,04	53.739,20	4.478,27

RICERCATORI A TEMPO DETERMINATO L. 240/2010 art. 24 comma 3 lettera b) TEMPO PIENO +20%							
TRATTAMENTO OMNICOOMPRESIVO							
stip. a.l. 1.1.2012	stip. m. l. 1.1.2012	Contr. Tes. 24,20%	Contr.Op. Prev. 7,10%	IRAP 8,5%	DS INPS 1,61%	Costo a.l. Amm.	Costo m.l. Amm.
38.656,31	3.221,36	10.134,40	2378,65	3559,60	674,23	58.624,55	4.885,38

PROF. ASSOCIATO TEMPO DEFINITO (II FASCIA)									
CL.	stip. a.l. 1.1.2012	stip. m. l. 1.1.2012	I. I. S. a.l. 1.1.2012	I. I. S. m.l. 1.1.2012	Contr. Tes. 24,20%	Contr.Op. Prev. 7,10%	IRAP 8,5%	Costo a.l. Amm.	Costo m.l. Amm.
0	22.232,82	1.852,74	9.933,10	827,76	9.401,29	1.734,79	2.961,95	48.944,44	4.078,70
	22.232,82	1.852,74	9.933,10	827,76	9.401,29	1.734,79	2.961,95	48.944,44	4.078,70
	22.232,82	1.852,74	9.933,10	827,76	9.401,29	1.734,79	2.961,95	48.944,44	4.078,70
1	23.766,11	1.980,51	9.933,10	827,76	9.870,06	1.829,14	3.103,14	51.309,81	4.275,82
	23.766,11	1.980,51	9.933,10	827,76	9.870,06	1.829,14	3.103,14	51.309,81	4.275,82
	23.766,11	1.980,51	9.933,10	827,76	9.870,06	1.829,14	3.103,14	51.309,81	4.275,82
2	26.832,70	2.236,06	9.933,10	827,76	10.807,60	2.017,84	3.385,52	56.040,57	4.670,05
	26.832,70	2.236,06	9.933,10	827,76	10.807,60	2.017,84	3.385,52	56.040,57	4.670,05
	26.832,70	2.236,06	9.933,10	827,76	10.807,60	2.017,84	3.385,52	56.040,57	4.670,05
3	28.366,00	2.363,83	9.933,10	827,76	11.276,37	2.112,18	3.526,71	58.405,95	4.867,16
	28.366,00	2.363,83	9.933,10	827,76	11.276,37	2.112,18	3.526,71	58.405,95	4.867,16
	28.366,00	2.363,83	9.933,10	827,76	11.276,37	2.112,18	3.526,71	58.405,95	4.867,16
4	29.784,30	2.482,03	9.933,10	827,76	11.709,98	2.199,46	3.657,31	60.593,94	5.049,49
	29.784,30	2.482,03	9.933,10	827,76	11.709,98	2.199,46	3.657,31	60.593,94	5.049,49
	29.784,30	2.482,03	9.933,10	827,76	11.709,98	2.199,46	3.657,31	60.593,94	5.049,49
5	30.493,45	2.541,12	9.933,10	827,76	11.926,79	2.243,09	3.722,61	61.687,92	5.140,66
	30.493,45	2.541,12	9.933,10	827,76	11.926,79	2.243,09	3.722,61	61.687,92	5.140,66
	30.493,45	2.541,12	9.933,10	827,76	11.926,79	2.243,09	3.722,61	61.687,92	5.140,66
6	31.911,75	2.659,31	9.933,10	827,76	12.360,40	2.330,37	3.853,21	63.875,90	5.322,99
	31.911,75	2.659,31	9.933,10	827,76	12.360,40	2.330,37	3.853,21	63.875,90	5.322,99
	31.911,75	2.659,31	9.933,10	827,76	12.360,40	2.330,37	3.853,21	63.875,90	5.322,99

PROF. ASSOCIATO TEMPO DEFINITO (II FASCIA)									
CL.	stip. a.l. 1.1.2012	stip. m. l. 1.1.2012	I. I. S. a.l. 1.1.2012	I. I. S. m.l. 1.1.2012	Contr. Tes. 24,20%	Contr.Op. Prev. 7,10%	IRAP 8,5%	Costo a.l. Amm.	Costo m.l. Amm.
7	32.620,90	2.718,41	9.933,10	827,76	12.577,21	2.374,00	3.918,51	64.969,89	5.414,16
	32.620,90	2.718,41	9.933,10	827,76	12.577,21	2.374,00	3.918,51	64.969,89	5.414,16
	32.620,90	2.718,41	9.933,10	827,76	12.577,21	2.374,00	3.918,51	64.969,89	5.414,16
8	34.039,20	2.836,60	9.933,10	827,76	13.010,82	2.461,28	4.049,12	67.157,87	5.596,49
	34.039,20	2.836,60	9.933,10	827,76	13.010,82	2.461,28	4.049,12	67.157,87	5.596,49
	34.039,20	2.836,60	9.933,10	827,76	13.010,82	2.461,28	4.049,12	67.157,87	5.596,49
9	34.748,35	2.895,70	9.933,10	827,76	13.227,62	2.504,91	4.114,42	68.251,86	5.687,65
	34.748,35	2.895,70	9.933,10	827,76	13.227,62	2.504,91	4.114,42	68.251,86	5.687,65
	34.748,35	2.895,70	9.933,10	827,76	13.227,62	2.504,91	4.114,42	68.251,86	5.687,65
10	36.166,65	3.013,89	9.933,10	827,76	13.661,24	2.592,18	4.245,02	70.439,83	5.869,99
	36.166,65	3.013,89	9.933,10	827,76	13.661,24	2.592,18	4.245,02	70.439,83	5.869,99
	36.166,65	3.013,89	9.933,10	827,76	13.661,24	2.592,18	4.245,02	70.439,83	5.869,99
11	36.875,80	3.072,98	9.933,10	827,76	13.878,04	2.635,82	4.310,32	71.533,82	5.961,15
	36.875,80	3.072,98	9.933,10	827,76	13.878,04	2.635,82	4.310,32	71.533,82	5.961,15
	36.875,80	3.072,98	9.933,10	827,76	13.878,04	2.635,82	4.310,32	71.533,82	5.961,15
12	38.294,10	3.191,18	9.933,10	827,76	14.311,66	2.723,09	4.440,92	73.721,80	6.143,48
	38.294,10	3.191,18	9.933,10	827,76	14.311,66	2.723,09	4.440,92	73.721,80	6.143,48
	38.294,10	3.191,18	9.933,10	827,76	14.311,66	2.723,09	4.440,92	73.721,80	6.143,48

PROF. ASSOCIATO TEMPO PIENO (II FASCIA)											
CL.	stip. a.l. 1.1.2012	stip. m. l. 1.1.2012	I. l. S. a.l. 1.1.2012	I. l. S. m.l. 1.1.2012	A. A. a.l. 1.1.2012	A. A. m.l. 1.1.2012	Contr. Tes. 24,20%	Contr.Op. Prev. 7,10%	IRAP 8,5%	Costo a.l. Amm.	Costo m.l. Amm.
0	30.544,10	2.545,34	10.426,11	868,84	6.447,03	537,25	12.301,21	2.264,41	4.320,67	69.717,72	5.809,81
	30.544,10	2.545,34	10.426,11	868,84	6.447,03	537,25	12.301,21	2.264,41	4.320,67	69.717,72	5.809,81
	30.544,10	2.545,34	10.426,11	868,84	6.447,03	537,25	12.301,21	2.264,41	4.320,67	69.717,72	5.809,81
1	32.650,59	2.720,88	10.426,11	868,84	7.368,04	614,00	13.076,34	2.394,03	4.592,93	74.097,77	6.174,81
	32.650,59	2.720,88	10.426,11	868,84	7.368,04	614,00	13.076,34	2.394,03	4.592,93	74.097,77	6.174,81
	32.650,59	2.720,88	10.426,11	868,84	7.368,04	614,00	13.076,34	2.394,03	4.592,93	74.097,77	6.174,81
2	36.863,58	3.071,97	10.426,11	868,84	7.982,04	665,17	14.329,43	2.653,27	5.033,07	81.228,31	6.769,03
	36.863,58	3.071,97	10.426,11	868,84	7.982,04	665,17	14.329,43	2.653,27	5.033,07	81.228,31	6.769,03
	36.863,58	3.071,97	10.426,11	868,84	7.982,04	665,17	14.329,43	2.653,27	5.033,07	81.228,31	6.769,03
3	38.970,05	3.247,50	10.426,11	868,84	9.210,04	767,50	15.178,86	2.782,89	5.331,42	86.015,71	7.167,98
	38.970,05	3.247,50	10.426,11	868,84	9.210,04	767,50	15.178,86	2.782,89	5.331,42	86.015,71	7.167,98
	38.970,05	3.247,50	10.426,11	868,84	9.210,04	767,50	15.178,86	2.782,89	5.331,42	86.015,71	7.167,98
4	43.646,47	3.637,21	10.426,11	868,84	9.210,04	767,50	16.404,86	3.070,64	5.762,04	93.026,21	7.752,18
	43.646,47	3.637,21	10.426,11	868,84	9.210,04	767,50	16.404,86	3.070,64	5.762,04	93.026,21	7.752,18
	43.646,47	3.637,21	10.426,11	868,84	9.210,04	767,50	16.404,86	3.070,64	5.762,04	93.026,21	7.752,18
5	45.984,67	3.832,06	10.426,11	868,84	9.210,04	767,50	17.017,86	3.214,52	5.977,35	96.531,45	8.044,29
	45.984,67	3.832,06	10.426,11	868,84	9.210,04	767,50	17.017,86	3.214,52	5.977,35	96.531,45	8.044,29
	45.984,67	3.832,06	10.426,11	868,84	9.210,04	767,50	17.017,86	3.214,52	5.977,35	96.531,45	8.044,29
6	50.661,06	4.221,76	10.426,11	868,84	9.210,04	767,50	18.243,85	3.502,28	6.407,96	103.541,90	8.628,49
	50.661,06	4.221,76	10.426,11	868,84	9.210,04	767,50	18.243,85	3.502,28	6.407,96	103.541,90	8.628,49
	50.661,06	4.221,76	10.426,11	868,84	9.210,04	767,50	18.243,85	3.502,28	6.407,96	103.541,90	8.628,49

PROF. ORDINARIO TEMPO DEFINITO (I FASCIA)									
CL.	stip. a.l. 1.1.2012	stip. m. l. 1.1.2012	I. l. S. a.l. 1.1.2012	I. l. S. m.l. 1.1.2012	Contr. Tes. 24,20%	Contr.Op. Prev. 7,10%	IRAP 8,5%	Costo a.l. Amm.	Costo m.l. Amm.
0	33.285,19	2.773,77	10.461,34	871,78	12.918,78	2.434,38	4.028,33	66.773,57	5.564,46
	33.285,19	2.773,77	10.461,34	871,78	12.918,78	2.434,38	4.028,33	66.773,56	5.564,46
	33.285,19	2.773,77	10.461,34	871,78	12.918,78	2.434,38	4.028,33	66.773,56	5.564,46
1	37.580,03	3.131,67	10.461,34	871,78	14.231,83	2.698,66	4.423,81	73.399,12	6.116,59
	37.580,03	3.131,67	10.461,34	871,78	14.231,83	2.698,66	4.423,81	73.399,12	6.116,59
	37.580,03	3.131,67	10.461,34	871,78	14.231,83	2.698,66	4.423,81	73.399,12	6.116,59
2	39.727,48	3.310,62	10.461,34	871,78	14.888,37	2.830,80	4.621,55	76.711,94	6.392,66
	39.727,48	3.310,62	10.461,34	871,78	14.888,37	2.830,80	4.621,55	76.711,94	6.392,66
	39.727,48	3.310,62	10.461,34	871,78	14.888,37	2.830,80	4.621,55	76.711,94	6.392,66
3	41.713,84	3.476,15	10.461,34	871,78	15.495,65	2.953,02	4.804,46	79.776,24	6.648,02
	41.713,84	3.476,15	10.461,34	871,78	15.495,65	2.953,02	4.804,46	79.776,24	6.648,02
	41.713,84	3.476,15	10.461,34	871,78	15.495,65	2.953,02	4.804,46	79.776,24	6.648,02
4	42.707,02	3.558,92	10.461,34	871,78	15.799,29	3.014,14	4.895,92	81.308,41	6.775,70
	42.707,02	3.558,92	10.461,34	871,78	15.799,29	3.014,14	4.895,92	81.308,41	6.775,70
	42.707,02	3.558,92	10.461,34	871,78	15.799,29	3.014,14	4.895,92	81.308,41	6.775,70
5	44.693,38	3.724,45	10.461,34	871,78	16.406,57	3.136,37	5.078,83	84.372,72	7.031,06
	44.693,38	3.724,45	10.461,34	871,78	16.406,57	3.136,37	5.078,83	84.372,72	7.031,06
	44.693,38	3.724,45	10.461,34	871,78	16.406,57	3.136,37	5.078,83	84.372,72	7.031,06
6	45.686,56	3.807,21	10.461,34	871,78	16.710,21	3.197,48	5.170,29	85.904,86	7.158,74
	45.686,56	3.807,21	10.461,34	871,78	16.710,21	3.197,48	5.170,29	85.904,86	7.158,74
	45.686,56	3.807,21	10.461,34	871,78	16.710,21	3.197,48	5.170,29	85.904,86	7.158,74

PROF. ORDINARIO TEMPO PIENO (I FASCIA)											
CL.	stip. a.l. 1.1.2012	stip. m. l. 1.1.2012	I. I. S. a.l. 1.1.2012	I. I. S. m.l. 1.1.2012	A. A. a.l. 1.1.2012	A. A. m.l. 1.1.2012	Contr. Tes. 24,20%	Contr.Op. Prev. 7,10%	IRAP 8,5%	Costo a.l. Amm.	Costo m.l. Amm.
0	45.977,30	3.831,44	11.165,65	930,47	10.525,78	877,15	17.528,22	3.241,37	6.156,60	99.356,84	8.279,74
	45.977,30	3.831,44	11.165,65	930,47	10.525,78	877,15	17.528,22	3.241,37	6.156,60	99.356,84	8.279,74
	45.977,30	3.831,44	11.165,65	930,47	10.525,78	877,15	17.528,22	3.241,37	6.156,60	99.356,84	8.279,74
1	51.909,85	4.325,82	11.165,65	930,47	11.402,92	950,24	19.295,80	3.606,42	6.777,45	109.414,39	9.117,87
	51.909,85	4.325,82	11.165,65	930,47	11.402,92	950,24	19.295,80	3.606,42	6.777,45	109.414,39	9.117,87
	51.909,85	4.325,82	11.165,65	930,47	11.402,92	950,24	19.295,80	3.606,42	6.777,45	109.414,39	9.117,87
2	54.876,12	4.573,01	11.165,65	930,47	13.157,21	1.096,43	20.498,00	3.788,95	7.199,71	116.189,11	9.682,43
	54.876,12	4.573,01	11.165,65	930,47	13.157,21	1.096,43	20.498,00	3.788,95	7.199,71	116.189,11	9.682,43
	54.876,12	4.573,01	11.165,65	930,47	13.157,21	1.096,43	20.498,00	3.788,95	7.199,71	116.189,11	9.682,43
3	61.461,27	5.121,77	11.165,65	930,47	13.157,21	1.096,43	22.224,40	4.194,15	7.806,09	126.061,02	10.505,08
	61.461,27	5.121,77	11.165,65	930,47	13.157,21	1.096,43	22.224,40	4.194,15	7.806,09	126.061,02	10.505,08
	61.461,27	5.121,77	11.165,65	930,47			19.040,36	4.194,15	6.687,73	108.601,40	9.050,12
4	64.753,84	5.396,15	11.165,65	930,47	13.157,21	1.096,43	23.087,60	4.396,76	8.109,28	130.996,97	10.916,41
	64.753,84	5.396,15	11.165,65	930,47	13.157,21	1.096,43	23.087,60	4.396,76	8.109,28	130.996,97	10.916,41
	64.753,84	5.396,15	11.165,65	930,47	13.157,21	1.096,43	23.087,60	4.396,76	8.109,28	130.996,97	10.916,41
5	71.338,97	5.944,91	11.165,65	930,47	13.157,21	1.096,43	24.814,01	4.801,96	8.715,66	140.868,84	11.739,07
	71.338,97	5.944,91	11.165,65	930,47	13.157,21	1.096,43	24.814,01	4.801,96	8.715,66	140.868,84	11.739,07
	71.338,97	5.944,91	11.165,65	930,47	13.157,21	1.096,43	24.814,01	4.801,96	8.715,66	140.868,84	11.739,07
6	74.631,53	6.219,29	11.165,65	930,47	13.157,21	1.096,43	25.744,11	5.004,56	9.018,85	145.871,69	12.155,97
	74.631,53	6.219,29	11.165,65	930,47	13.157,21	1.096,43	25.744,11	5.004,56	9.018,85	145.871,69	12.155,97
	74.631,53	6.219,29	11.165,65	930,47	13.157,21	1.096,43	25.744,11	5.004,56	9.018,85	145.871,69	12.155,97

