



Section A: A] The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

A1. How familiar are you with the European Charter for Researchers?

I am not familiar with it

I have heard about it

I have partial knowledge of it

I know it very well

A2. How familiar are you with the Code of Conduct for the Recruitment of Researchers?

I am not familiar with it

I have heard about it

I have partial knowledge of it

I know it very well

Section B: B] Research environment

B1. Based on your experience in research, how strongly do you agree with the following statements referring to the University of Siena (1 = "strongly disagree" to 4 = "strongly agree")?

1 - strongly disagree 2 3 4 - strongly agree

Unisi guarantees freedom in research

Unisi does not discriminate against researchers on the basis of gender, age, sexual orientation, race, disability, religion or language

Unisi informs publicly funded researchers of their duties and responsibilities in the management of funds

Unisi provides a stimulating working and research training environment with adequate equipment, facilities and opportunities for all

Unisi adequately protects the intellectual property rights of researchers

Unisi researchers are adequately informed about the University's strategic objectives and research funding mechanisms



1 - strongly disagree 2 3 4 - strongly agree

Unisi researchers are encouraged to communicate, disseminate and exploit research results

Unisi researchers must avoid plagiarism and respect the principle of intellectual property

Section C: C] Working conditions of researchers

C1. Based on your experience in research, how strongly do you agree with the following statements referring to the University of Siena (1 = "strongly disagree" to 4 = "strongly agree")?

1 - strongly disagree 2 3 4 - strongly agree

Unisi fully informs researchers on national and/or University regulations governing working and training conditions

Unisi adequately informs researchers of the regulations regarding safety in the workplace

Unisi adequately informs researchers about legislation regarding data protection and privacy

At Unisi Researchers are required to comply with the ethical standards established by the University Code of Ethics and national, sectoral or institutional codes

Young Unisi researchers have regular, structured relationships with their supervisors

Unisi is committed to improving the stability of researchers' working conditions

Unisi aims for a representative gender balance at all levels of researchers' careers

Unisi recognizes the value of international, intersectoral and interdisciplinary mobility in selection and career advancement systems

Unisi implements initiatives for the development of researchers' competencies (soft skills)

Unisi has adopted a system for the periodic, independent and transparent evaluation of the professional performance of researchers

Unisi ensures that teaching loads are compatible with research activities

Unisi has established appropriate procedures for handling complaints and appeals by researchers



Section D: D] Recruitment and selection of researchers

D1. Based on your experience in research, how strongly do you agree with the following statements referring to the University of Siena (1 = "strongly disagree" to 4 = "strongly agree")?

	1 - strongly disagree	2	3	4 - strongly agree
Unisi ensures the publication and transparency of the rules for the recruitment of researchers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unisi adopts policies to help disadvantaged groups access research	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Selection committees include members with diverse experience and expertise from different sectors and reflect an appropriate gender balance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unisi ensures the appropriate assessment of academic and professional qualifications of all researchers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Section E: E] Personal data

E1. Gender

Female

Male

I prefer to not answer

E2. Age

20-40

41-50

51-60

> 60

**E3. Academic area of activity**Economics, Law and Political Science Letters, History, Philosophy and the Arts Biomedicine and Medicine Experimental Sciences Other

Other

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E4. Position*Indicate your current position*Professor (full, associate, other) Researcher (permanent, fixed-term) Research fellow/grant-recipient Doctoral student **Thank you for participating!**