

SELECTION PROCEDURE TO RECRUIT 2 ASSOCIATE PROFESSORS BY CALL FOR APPLICATIONS PURSUANT TO ART. 18 - LAW N. 240 OF 30 DECEMBER 2010 AND TITLE II OF THE REGULATION FOR THE RECRUITMENT OF FIRST AND SECOND LEVEL LECTURERS (Rectoral Decree Ref. no. 1592/2015 Register no. 44579-VII/1 dated 23 NOV. 2015)

Art. 1 – ASSESSMENT PROCEDURE

DEPARTMENT OF LIFE SCIENCES

**1 POSITION**      Academic recruitment field 05/B1 – Zoology and Anthropology  
Academic discipline BIO/05 – Zoology

Assessment criteria

Concerning the evaluation of the scientific profile, the same criteria identified by the academic recruitment field for the National Scientific Qualification will be used. Candidates will be requested to give a scientific seminar in English, so that the Committee can also evaluate their knowledge of a foreign language. Concerning the assessment of the teaching abilities, the previous teaching activity will be evaluated, with special reference to university courses offered in the same academic recruitment field. The participation to managing boards will also be considered.

The following additional criteria, which have been selected with respect to the specific research interests of the Department and on the basis of the teaching activity which will be attributed to the selected candidate, have been identified:

Proven scientific and research expertise on the biology, systematics and evolution of insects, with special emphasis on the adaptation to extreme environments and to the study of the population genetic structure.

Proven teaching expertise in courses of the academic discipline BIO/05, with special reference to courses of animal systematics and phylogenetics, and to the study of the genetic variability in animal species. The tutorship of bachelor and master students will also be positively considered.

Maximum number of publications to be presented = 40

REQUIREMENTS FOR ADMISSION TO THE PROCEDURE

The procedure is open to the following candidates:

- candidates who have received a national scientific qualification for the academic recruitment field or one of the academic recruitment fields included in the same group of academic recruitment fields, and for the position advertised in this call or for higher positions, if not already employed in these higher positions;
- those who are eligible (according to the procedures of selection ex L.210/98) for the position advertised in this call, only for the period of duration of their eligibility ("idoneità");
- professors who are already employed in other Universities at the level of professorship corresponding to that advertised in this call;
- scholars who are permanently employed in research or teaching activities at university level outside Italy in positions which are equivalent to those advertised in this call, according to the equivalence tables defined by the Ministry of Education, Universities and Research.

The procedure is not open to anyone who, at the closing date for applications, is married to or has a degree of kinship or affinity, up to and including the fourth degree, with a professor from the Department for which the call is issued, or with the Rector, the General Manager or a member of the University Council ("Consiglio di Amministrazione"). Neither is the procedure open to anyone who has a significant ongoing business relationship with any of the aforementioned individuals.



UNIVERSITÀ  
DI SIENA  
1240

The procedure is not open to anyone who:

- does not enjoy civil and political rights;
- has been dismissed or released from a post with the Public Administration or for whom State employment has lapsed pursuant to Presidential Decree 3/1957.

The requirements must be met at the deadline for submission of applications. The Rector has the right, with justification, to exclude candidates from the procedure at any time for not meeting the established admission requirements.

Art. 2 – ASSESSMENT PROCEDURE

DEPARTMENT OF HISTORY AND CULTURAL HERITAGE

**1 POSITION**      **Academic recruitment field 10/A1 – Archaeology**  
**Academic discipline L-ANT/07 – Classical Archaeology**

Assessment criteria

*The Associate Professor hired after this evaluation will carry out didactic and research activities in the context of academic recruitment field 10/A1 (Archaeology) and academic discipline L-ANT/07 (Classical Archaeology).*

*Specific competences are required within Classical Archaeology, focussing on Rome, Italy, and in particular on Rome's Mediterranean provinces. Consolidated experience and research capacity are required in such areas of Mediterranean archaeology as urbanism and architecture, the diffusion of technologies and material culture (also reconstructed through excavation results, stratigraphic analyses, and building archaeology). Other themes include the diffusion of models from the centre of the empire and their local adaptation, the study of local and regional economies and interprovincial exchange that can prove innovative in the traditional panorama of studies of the Roman Mediterranean. Specific competence in the classification and interpretation of various categories of materials are also requested, including construction typologies and techniques, as well as pottery and other artefacts of the Roman period. For the evaluation of the candidate, a proven capacity to establish international relations through the organization of meetings, conferences and participation in workshops..*

*The teaching load foreseen includes courses in the academic recruitment field of Classical Archaeology for the laurea triennale as well as the specialization and doctoral programs in the academic discipline L-ANT/07, as well as further didactic activities like the Masters or Summer Schools. Teaching comprises lectures, laboratory teaching, exercise and testing in classrooms, laboratories, seminars, field school, excavation, and analysis of standing monuments.*

*Languages required: Fluent written and spoken Italian and English, reasonable knowledge of French, German and Spanish.*

*Number of publications to be submitted: 15.*

REQUIREMENTS FOR ADMISSION TO THE PROCEDURE

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- those who are eligible (according to the procedures of selection ex L.210/98) for the position advertised in this call, only for the period of duration of their eligibility ("idoneità");
- professors who are already employed in other Universities at the level of professorship corresponding to that advertised in this call;
- scholars who are permanently employed in research or teaching activities at university level outside Italy in positions which are equivalent to those advertised in this call, according to the equivalence tables defined by the Ministry of Education, Universities and Research.

The procedure is not open to anyone who, three years before the deadline of the selection procedure, has been



# UNIVERSITÀ DI SIENA

1240

employed, or has been a post-doc (with 'assegno di Ricerca'), or has been a student at the University of Siena.

The procedure is not open to anyone who:

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- does not enjoy civil and political rights;
- has been dismissed or released from a post with the Public Administration or for whom State employment has lapsed pursuant to Presidential Decree 3/1957.

The requirements must be met at the deadline for submission of applications. The Rector has the right, with justification, to exclude candidates from the procedure at any time for not meeting the established admission requirements.

## Art. 3 - PRESENTATION OF THE APPLICATION

Applications for admission to the procedures and the documents indicated below must be lodged by certified email to [rettore@pec.unisipec.it](mailto:rettore@pec.unisipec.it) or email to [concorsi@unisi.it](mailto:concorsi@unisi.it) no later than 30 days after the date of publication of the notice for this call for applications in the Official Journal of the Italian Republic (Gazzetta Ufficiale).

For applications sent by certified email, the date of application is that indicated on the receipt of reception automatically sent by the certified email provider; in the case of those sent by email, the date of application is the date that the terminal of this University receives them.

The Administration declines all responsibilities for applications not received due to negligence or error of third parties. For confirmation of receipt and of the correctness of their applications, candidates may contact the Competition and Electoral Procedures Office (tel. + 39 0577 23 5058/5059/5060).

Applications must be made with the attached form (Annex A1 for a.d. BIO/05 or Annex A2 for a.d. L-ANT/07) with all fields completed.

The following documents must be included with the application:

- a signed and dated curriculum vitae containing a list of the candidate's qualifications, scientific publications and other activities. The curriculum should also contain a declaration pursuant to articles 46 and 47 of Presidential Decree no. 445/2000 certifying the truth of all data contained therein (Annex B);
- the publications the candidate intends to submit for evaluation by the Board;
- copy of a valid identity document.

## Art. 4 – EVALUATION BOARD

The Evaluation Board is appointed from candidates proposed by individual Departments and in observance of the Code of Ethics, by Rectoral Decree no later than 60 days after the deadline for applications.

The Board is composed of three first-level professors ("prima fascia" or equivalent role in the case of components from foreign universities), belonging to the academic recruitment field or to a academic discipline in the same group of academic recruitment fields. At least two members of the Board must be from outside the University of Siena.



UNIVERSITÀ  
DI SIENA  
1240

No later than 30 days after the Board's appointment, candidates can dispute the Board members, indicating their reasons. The Rector decides over the dispute. The Rector's decision is promptly communicated to the candidates.

Art. 5 – SELECTION OF CANDIDATES AND PROPOSED CALL

The Board is governed by the general assessment criteria determined by the Academic Senate. The Board also observes the criteria established by the Departments and indicated above in Art. 1.

At its first meeting, the Board sets the general criteria and specific evaluation methods and procedures.

The criteria and methods are immediately published on the web page dedicated to the competition procedure.

Art. 6 - PROCESSING OF PERSONAL DATA AND PERSON RESPONSIBLE FOR THE PROCEDURE

The candidates' personal data is processed exclusively as provided for in the relevant laws and strictly for the purposes of managing this selection procedure

For the purposes envisaged by Law no. 241/7.8.1990, the Person Responsible for the Procedure of the present competition is the Head of the Competitions and Electoral Procedures Office of this university: Mrs Maria Bruni, concorsi@unisi.it – tel. + 39 0577 235058.

For all matters not explicitly mentioned in the present call, see the regulations on competitions, in particular the Regulation for Recruitment of First and Second Level Lecturers, Rector's Decree. no. 1110 dated 21 July 2014 and subsequent amendments.

Siena, 23 NOV. 2015

The Rector  
Angelo Riccaboni

Witness  
Person Responsible for the procedure  
Maria Bruni

Witness  
Director General  
Marco Tomasi

