



UNIVERSITÀ
DI SIENA
1240

SERVIZIO CONCORSI E PROCEDIMENTI ELETTORALI

SELECTION PROCEDURE TO RECRUIT 6 ASSOCIATE PROFESSORS BY CALL FOR APPLICATIONS PURSUANT TO ART. 18 - LAW N. 240 OF 30 DECEMBER 2010 AND TITLE II OF THE REGULATION FOR THE RECRUITMENT OF FIRST AND SECOND LEVEL LECTURERS (Rectoral Decree Ref. no. 1499/2015 Register no. 32924-VII/1 dated 16 OTT. 2015)

Art. 1 – ASSESSMENT PROCEDURES

DEPARTMENT OF MEDICAL BIOTECHNOLOGY

1 POSITION

**Academic recruitment field 06/A1 – Medical genetics
Academic discipline MED/03 – Medical genetics**

Assessment criteria

- degree of internationalization of teaching and research activities and completion of a PhD;
- scientific production, particularly its impact and diffusion within the reference science community and its international relevance, taking into account the main bibliometric indicators of the reference scientific community. In assessing scientific production, originality, innovation, methodological rigour, degree of autonomy and use of innovative technologies in areas such as next generation sequencing and exome sequencing will be taken into consideration;
- proven teaching experience in the area of Medical Genetics, SSD MED/03;
- proven work experience in Medical Genetics, with particular emphasis on genetic diseases involving disorders in neurological development, hereditary nephropathologies and rare tumours;
- proven ability to coordinate and lead national and international research groups, and the ability to attract external funding will also be taken into consideration;
- a maximum of 14 publications may be submitted for evaluation.

DEPARTMENT OF ECONOMICS AND STATISTICS

1 POSITION

**Academic recruitment field 13/A1 – Economics
Academic discipline SECS-P/01 – Economics**

Assessment criteria

Evaluation criteria for associate professor of Department of Economics and Statistics (DEPS)

The candidate's activities will be assessed by assigning the following share for the three main macro-areas of activities: research activities (60%), teaching activities (20%) and administrative activities (20%).

Research activities are evaluated starting from 2000 until the date of publication of this call, considering the number of co-authors of each publication and following this order:

1. Articles published in "Classe A" journal list for Area CUN 13 used by the ASN and books in English published by international publishers that require peer review procedures;
2. Articles published in journals not placed in "Classe A", but indexed in Scopus and with a Source Normalized Impact per Paper (SNIP) value greater than median of social sciences journals; articles in books published by international publishers that require peer review procedures;
3. Articles published in journals indexed in Scopus and with a SNIP value below the median of social sciences journals;
4. Other kind of works that have an ISBN or ISSN; newspaper articles and working papers, even if with ISSN, are excluded from evaluation.

Teaching activities are evaluated starting from the academic year 2005-2006, looking, in particular, at the following activities:

1. Teaching activities (class) with a large number of students and/or held in other Campus of the University of Siena;
2. Having received positive evaluation in the survey of student opinion of teaching activity;



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3. Having carried out some tasks in the organization of teaching activities, as chairman or as member of "Comitato per la didattica";
4. The supervision of University of Siena PhD thesis.

Administrative activities are evaluated starting from the academic year 2005-2006, following this order:

1. Positions held in the various boards of the University;
2. Positions held in the institutional boards of the Department;
3. Positions held for representing Department's or University's in some activities such as the delegate to orientation, delegate to organization of seminars, delegate to the website, etc.

DEPARTMENT OF DEPARTMENT OF EDUCATION, HUMAN SCIENCES AND INTERCULTURAL COMMUNICATION

1 POSITION **Academic recruitment field 11/C1 – Theoretical philosophy**
Academic discipline M-FIL/01 – Theoretical philosophy

Assessment criteria

- in evaluating the candidate's scientific publications: a) extent to which they bear relevance to the subject areas of the M-FIL/01 academic discipline; b) quality of scientific production; c) relevance of scientific production to the area of education and training;
- in evaluating qualifications other than scientific publications: a) several years' experience in teaching second cycle and single cycle degree programme courses, as well as postgraduate courses (masters, specializations and active traineeships); b) experience in running University courses, including postgraduate courses; c) duties and responsibilities within the context of University department activities;
- a maximum of 12 publications may be submitted for evaluation.

DEPARTMENT OF POLITICAL AND INTERNATIONAL SCIENCES

1 POSITION **Academic recruitment field 13/A3 – Public economics**
Academic discipline SECS-P/03 – Public economics

Assessment criteria

In assessing the scientific publications submitted, the Board will consider the following: a) quality of scientific production, taking into account analytical and research skills, methodological rigour, systems-theory skills and innovation; b) relevance to the subject area of the academic discipline indicated in the competition; c) publication in book series, journals and periodicals of national and international standing; d) personal contribution to collaborative works; e) overall consistency of the candidate's scientific production, as well as output and continuity over time. In assessing qualifications other than scientific production submitted for evaluation and with reference to the stated academic discipline, the Board will take the following parameters into consideration: a) teaching or research activity at national, foreign or international universities or research institutions; b) lead role or participation in highly rated national, foreign or international research centres or institutions; c) lead role or participation in high profile national, foreign or international research projects; d) institutional roles and responsibilities in national or foreign universities.

Foreign language required: English

A maximum of 12 publications may be submitted for evaluation.

When at DiSPI the associate professor will, within the SSD SECS-P/03, research in the fields of environmental economics and teach public economics and environmental economics. Courses, at graduate as well as undergraduate levels, will be in Italian and English.

DEPARTMENT OF HISTORY AND CULTURAL HERITAGE

1 POSITION **Academic recruitment field 11/A1 – Medieval history**
Academic discipline M-STO/01 – Medieval history



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DEPARTMENT OF BUSINESS AND LAW

1 POSITION **Academic recruitment field 12/B2 – Labour law**
Academic discipline IUS/07 – Labour law

Assessment criteria

- *from a scientific perspective the candidate must have competencies pertaining specifically to occupational law, proven by qualified scientific production with continuity over time, in which reference is made to economic analysis of law;*
- *the candidate must have continuous teaching experience in subjects pertaining to private labour law and union law, particularly for degree programmes in the area of business economy. Institutional duties will also be taken into consideration;*
- *the candidate may be required to give a sample lecture;*
- *a maximum of 15 publications may be submitted for evaluation.*

Art. 2 – REQUIREMENTS FOR ADMISSION TO THE PROCEDURE

The procedure is open to the following candidates:

- candidates who they have received a national scientific qualification for the academic recruitment field or one of the academic recruitment fields included in the same group of academic recruitment fields, and for the position advertised in this call or for higher positions, if not already employed in these higher positions;
- those who have received positive judgments for the position advertised in this call, only for the period of validity of the judgment;
- professors who are already employed in other Universities at the level of professorship corresponding to that advertised in this call;
- scholars who are permanently employed in research or teaching activities at university level outside Italy in positions which are equivalent to those advertised in this call, according to the equivalence tables defined by the Ministry of Education, Universities and Research.

The procedure is not open to anyone who, at the closing date for applications, is married to or has a degree of kinship or affinity, up to and including the fourth degree, with a professor from the Department for which the call is issued, or with the Rector, the General Manager or a member of the University Council. Neither is the procedure open to anyone who has a significant ongoing business relationship with any of the aforementioned individuals.

The procedure is not open to anyone who:

- does not enjoy civil and political rights;
- has been dismissed or released from a post with the Public Administration or for whom State employment has lapsed pursuant to Presidential Decree 3/1957.

The requirements must be met at the deadline for submission of applications. The Rector has the right, with justification, to exclude candidates from the procedure at any time for not meeting the established admission requirements.



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Art. 3 - PRESENTATION OF THE APPLICATION

Applications for admission to the procedures and the documents indicated below must be lodged by certified email to rettore@pec.unisipec.it or email to concorsi@unisi.it no later than **October 31, 2015**.

For applications sent by certified email, the date of application is that indicated on the receipt of reception automatically sent by the certified email provider; in the case of those sent by email, the date of application is the date that the terminal of this University receives them.

The Administration declines all responsibility for applications not received due to negligence or error of third parties. For confirmation of receipt and of the correctness of their applications, candidates may contact the Competition and Electoral Procedures Office (tel. + 39 0577 23 5058/5059/5060).

Applications must be made with the attached form (Annex A) with all fields completed.

The following documents must be included with the application:

- a signed and dated curriculum vitae containing a list of the candidate's qualifications, scientific publications and other activities. The curriculum should also contain a declaration pursuant to articles 46 and 47 of Presidential Decree no. 445/2000 certifying the truth of all data contained therein (Annex B);
- the publications the candidate intends to submit for evaluation by the Board;
- copy of a valid identity document.

Art. 4 – EVALUATION BOARD

The Evaluation Board is appointed from candidates proposed by individual Departments and in observance of the Code of Ethics, by Rectoral Decree no later than 60 days after the deadline for applications.

The Board is composed of three first-level professors ("prima fascia" or equivalent role in the case of components from foreign universities), belonging to the academic recruitment field or to a academic discipline in the same group of academic recruitment fields. At least two members of the Board must be from outside the University of Siena.

The appointment decree is published on the official University noticeboard and on the web page dedicated to the competition procedure.

No later than 30 days after the Board's appointment, candidates can dispute the Board members, indicating their reasons. The Rector decides the dispute. The Rector's decision is promptly communicated to the candidate.

Art. 5 – SELECTION OF CANDIDATES AND PROPOSED CALL

The Board is governed by the general assessment criteria determined by the Academic Senate. The Board also observes the criteria established by the Departments and indicated above in Art. 1.

At its first meeting, the Board sets the general criteria and specific evaluation methods and procedures.

The criteria and methods are immediately published on the web page dedicated to the competition procedure.



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Art. 6 - PROCESSING OF PERSONAL DATA AND PERSON RESPONSIBLE FOR THE PROCEDURE

The candidates' personal data is processed exclusively as provided for in the relevant laws and strictly for the purposes of managing this selection procedure

For the purposes envisaged by Law no. 241/7.8.1990, the Person Responsible for the Procedure of the present competition is the Head of the Competitions and Electoral Procedures Office of this university: Mrs Maria Bruni, concorsi@unisi.it – tel. + 39 0577 235058.

For all matters not explicitly mentioned in the present call, see the regulations on competitions, in particular the Regulation for Recruitment of First and Second Level Lecturers, Rector's Decree. no. 1110 dated 21 July 2014 and subsequent amendments.

Siena, 16 OTT. 2015

The Rector – ~~Angelo Riccaboni~~ **Vicario**
Prof. Francesco Frati

Witness Person Responsible for the procedure - Maria Bruni

Witness Director General - Marco Tomasi

