



UFFICIO PROGRAMMAZIONE RUOLI E
RECLUTAMENTO

SELECTION PROCEDURE TO RECRUIT 4 ASSOCIATE PROFESSORS BY CALL FOR APPLICATIONS PURSUANT TO ART. 18 - LAW N. 240 OF 30 DECEMBER 2010 AND REGULATION FOR THE RECRUITMENT OF FIRST AND SECOND LEVEL LECTURERS (Rectoral Decree Register no. 15996 dated 02.02.2021)

Art. 1 – ASSESSMENT PROCEDURES

DEPARTMENT OF BIOTECNOLOGIE MEDICHE

n. 1 POSITION

Academic recruitment field **06/D1** Cardiovascular and respiratory diseases

Academic discipline **MED/11** Cardiovascular diseases

Maximum of scientific publications to submit: **15**

Foreign language, whose adequate knowledge will be assessed: **English**.

Knowledge of the English language will be verified according to the procedures established by the Commission, or through the documentation certifying the performance of reports made during international congresses held in English, or through an interview.

Specific teaching functions

Teaching functions to be carried out are inherent to the MED/11 teachings, both in degree courses and in fellowship programs.

Specific research functions

Required scientific functions are those typical of cardiovascular diseases and patients with advanced heart failure, with particular reference to the patient with cardiogenic shock, heart transplant and mechanical assistance systems for the circulation.

Specific assistance functions

The performance of assistance activities is foreseen, which is inseparable from the specific research functions.

Elements of appreciation are:

- coherence of scientific production with the required research function, with particular regard to the impact and dissemination on the reference scientific community and its international relevance, also keeping in mind the main bibliometric indicators used in the reference scientific community;
- participation as speaker at conferences;
- elective or associative positions in scientific societies.



DEPARTMENT OF MEDICINA MOLECOLARE E DELLO SVILUPPO

n. 1 POSITION

Academic recruitment field **06/G1** Paediatrics and child neuropsychiatry

Academic discipline **MED/38** Paediatrics

Maximum of scientific publications to submit: **12**

Foreign language, whose adequate knowledge will be assessed: **English**.

Specific teaching functions

Pediatrics and neonatology courses in three-year degree programs and master's degree programs, according to programs.

Specific research functions

Therapy and management of pain in neonatology and pediatrics; pain and oxidative stress; ethics and medical profession, safety of the working environment.

Specific assistance functions

Resuscitation and intensive care; pain therapy, childhood neurology, use of antishock drugs; decision-making skills in cases of palliative or end-of-life care.

DEPARTMENT OF SCIENZE MEDICHE, CHIRURGICHE E NEUROSCIENZE

n. 1 POSITION

Academic recruitment field **06/C1** General surgery

Academic discipline **MED/18** General surgery

Maximum of scientific publications to submit: **15**

Foreign language, whose adequate knowledge will be assessed: **English**.

Specific teaching functions

The teaching activity will be carried out within the specific scientific-disciplinary sector, MED 18 General Surgery, on the basis of the annual teaching plan approved by the Department Council.

Specific research functions

The teacher must contribute to scientific research in the field of Oncologic Surgery, with particular reference to Breast Surgery, with a focus on the Oncoplastic aspects. The teacher will also have to be involved in the coordination and conduction of clinical studies about the implementation of the latest surgical techniques and of novel materials. It will be required to the teacher to coordinate research groups both locally, nationally and internationally on surgical issues in breast oncology, through participation in congresses, projects, collaborations with national and international institutions, as well as through the attraction of research funds.

Specific assistance functions

The teacher will be required to have organizational capacity in the field of Oncologic Breast Surgery as well as the coordination of multidisciplinary national and international groups, developing and promoting the



adoption of standardized targeted strategies and tools for the management and treatment of breast cancer, both locally and nationally.

DEPARTMENT OF SCIENZE MEDICHE, CHIRURGICHE E NEUROSCIENZE
n. 1 POSITION

Academic recruitment field **06/E3** Neurosurgery and maxillofacial surgery

Academic discipline **MED/27** Neurosurgery

Maximum of scientific publications to submit: **15**

Foreign language, whose adequate knowledge will be assessed: **English**.

Specific teaching functions

The teaching activity will be carried out within the specific scientific-disciplinary sector, MED/27 NeuroSurgery, on the basis of the annual teaching plan approved by the Department Council.

Specific research functions

The Professor will have to be engaged in the various areas of neurosurgery of the central nervous system including the neuro-oncological one. The Professor will also have to be involved in the coordination and conduction of clinical studies about the implementation of the latest surgical techniques and of novel materials. The Professor is expected to coordinate research groups both locally, nationally and internationally on surgical issues in NeuroSurgery, through participation in congresses, projects, collaborations with national and international institutions, as well as through the attraction of research funds.

Specific assistance functions

The teacher will be required to have a proven organizational capacity in the field of NeuroSurgery as well as the coordination of multidisciplinary national and international groups, developing and promoting the adoption of standardized targeted strategies and tools for the management and treatment of brain disorders as well as neoplastic diseases, both locally and nationally.

Art. 2 – REQUIREMENTS FOR ADMISSION TO THE PROCEDURE

1. The procedure is open to the following candidates:
 - a) candidates who received a national scientific qualification (*Abilitazione Scientifico Nazionale* as per the article 16 of Law no. 240/2010) for the academic recruitment field or one of the academic recruitment fields included in the same group of academic recruitment fields, and for the academic level that is the subject of the selection procedure or for an higher academic level except for those who are already employed as Professors (*Professore ordinario di I fascia*);
 - b) those who have received positive judgments for the position advertised in this call, only for the period of validity of the judgment;
 - c) professors who are already employed in other Universities at the level of professorship corresponding to that advertised in this call;
 - d) scholars who are permanently employed in research or teaching activities at university level outside Italy in positions which are equivalent to those advertised in this call, according to the equivalence tables defined by the Ministry of Education, Universities and Research.

2. The procedure is not open to anyone who:
 - a) has a degree of kinship or affinity, up to and including the fourth degree, with a professor from the Department for which the call is issued, or with the Rector, the General Manager or a member of the University Council. Neither is the procedure open to anyone who has a significant ongoing business relationship with any of the aforementioned individuals;
 - b) does not enjoy civil and political rights;
 - c) has been dismissed or released from a post with the Public Administration or for whom State employment has lapsed pursuant to Presidential Decree 3/1957.
3. The lack of payment of the contribution of 10 € will lead to the disqualification of the applicant. The payment must be made in the following way: PagoPA.
4. The requirements must be met at the deadline for submission of applications. The Rector has the right, with justification, to exclude candidates from the procedure at any time for not meeting the established admission requirements.

Art. 3 - PRESENTATION OF THE APPLICATION

1. Applications for admission to the procedures and the documents indicated below, **in pdf (size limit: 30 MB for every single PDF file)**, must be lodged by using the application <https://pica.cineca.it/unisi>. The application must be submitted on line no later than 30 days after the date of publication of the notice for this call for applications in the Official Journal of the Italian Republic (Gazzetta Ufficiale). For technical problems concerning the application PICA please contact unisi@cineca.it.
2. The applicant will receive an e-mail after the successful submission of the application, including a confirmation and an ID number. The applicant will be able to check her/his successful submission and its recording in the register by logging into PICA.
The Administration declines all responsibility for applications not received (successfully submitted as specified above) due to negligence or error of third parties.
3. The following documents must be included with the application:
 - a signed and dated curriculum vitae containing a list of the candidate's qualifications, scientific publications and other activities;
 - the publications the candidate intends to submit for evaluation by the Board and a signed list of the publications submitted;
 - copy of a valid identity document.
4. The applicant will have to declare pursuant to articles 46 and 47 of Presidential Decree no. 445/2000 certifying the truth of all data contained in the application.
5. The applicant furthermore declare that:
 - to have no criminal convictions;
 - to have no criminal proceedings in progress;
 - to be registered on the electoral roll;
 - to enjoy civil and political rights in state of citizenship/origin;
 - to have not been dismissed for disciplinary reasons, removed or released from a job in a public administration due to persistently inadequate performance, or lost a civil service job having obtained it by producing false documents that cannot be rectified;

- to do not have a relationship or affinity up to and including the fourth degree with a professor belonging to the Department or the structure proposing the activation of the contract, or with the Rector, the General Manager or a member of the University Council;
- to be perfectly aware that the Commission will be appointed by decree of the Rector published, with the validity of notification, on the online Bulletin Board (“Albo on line”) and on the University of Siena website;
- to be perfectly aware that the criteria established by the Commission and the list of eligible applicants, identified by id number, will be published, with the validity of notification, on the online Bulletin Board (Albo on line) and on the University of Siena website;
- to be perfectly aware that should a job interview be scheduled (with the aim of assessing scientific qualification, language skills and, if required, a teaching test), the place, date and time of the interview will be published, with the validity of notification, on the online Bulletin Board (Albo on line) and on the University of Siena website at least 20 days prior to the set date;
- to be perfectly aware that the Decree of Approval (Approvazione atti) will be published, with the validity of notification, on the online Bulletin Board (Albo on line) and on the University of Siena website;
- to be perfectly aware that every change of residence and/or contact number and/or email address must be promptly notified to the Planning and Recruiting Office (Ufficio programmazione e reclutamento: concorsi@unisi.it).

It is important to highlight that non-Italian applicants will have to declare to have adequate knowledge of the Italian language.

6. Publications must be submitted in the original language which, if other than Italian, English, French, German and Spanish, must be translated into one of said languages. The translated texts must be submitted as a certified true typed copy as required by current regulations.

7. Documents written in a language other than Italian, English, French, German and Spanish, must be accompanied by an Italian translation, certified as true to the original text by the competent diplomatic or consular representation, or by an official translator.

Art. 4 – EVALUATION BOARD

The Evaluation Board is appointed from candidates proposed by individual Departments and in observance of the Code of Ethics, by Rectoral Decree no later than 60 days after the deadline for applications.

The Board is composed of three first-level professors (“prima fascia” or equivalent role in the case of components from foreign universities), belonging to the academic recruitment field or to a academic discipline in the same group of academic recruitment fields. At least two members of the Board must be from outside the University of Siena.

The appointment decree is published on the official University noticeboard and on the web page dedicated to the competition procedure.

No later than 30 days after the Board's appointment, candidates can dispute the Board members, indicating their reasons. The Rector decides the dispute. The Rector's decision is promptly communicated to the candidate.

Art. 5 – SELECTION OF CANDIDATES AND PROPOSED CALL

The Board is governed by the general assessment criteria determined by the Academic Senate. The Board also observes the specific functions established by the Department and detailed in part I.



At its first meeting, the Board sets the general criteria and specific evaluation methods and procedures. The criteria and methods are published on the web page dedicated to the competition procedure.

Art. 6 - PROCESSING OF PERSONAL DATA AND PERSON RESPONSIBLE FOR THE PROCEDURE

We hereby inform that the University of Siena will process the personal data provided by candidates in their application or communicated by candidates with application supplements. Data will be processed, in compliance with EU Regulation 2016/679 on the protection of personal data, for the purposes of selection procedure, possible assignment of job or employment, final ranking list (where foreseen in the competition notice).

The information note on processing of personal data is available at: <https://www.unisi.it/ateneo/adempimenti/privacy>.

For the purposes envisaged by Law no. 241/7.8.1990, the Person Responsible for the Procedure of the present competition is the Head of the Ufficio programmazione ruoli e reclutamento of this university (concorsi@unisi.it).

For all matters not explicitly mentioned in the present call, see the regulations on competitions, in particular the Regulation for Recruitment of First and Second Level Lecturers, Rector's Decree. no. 1110 dated 21 July 2014 and subsequent amendments.

Siena, date digital signature

The Rector
Francesco Frati

Endorsement
The Procedure Manager
Clara Pluchino