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UFFICIO PROGRAMMAZIONE  
RUOLI E RECLUTAMENTO

**COMPARATIVE SELECTION FOR N. 1 SENIOR RESEARCH ASSOCIATE – ART. 24, PARAG. 3, LETTER B) OF LAW NO. 240 DATED 30 DECEMBER 2010 - FULL TIME - NON-RENEWABLE THREE-YEAR TERM**  
(DR register no. 1482/2020 - 153349, dated 09.09.2020)

**Art. 1 – ASSESSMENT PROCEDURES**

**DEPARTMENT OF FILOLOGIA E CRITICA DELLE LETTERATURE ANTICHE E MODERNE (DFCLAM)**

**n.1 POSITION**

**Academic recruitment field:** 10/L1 English and Anglo-american Languages, Literatures and Cultures

**Academic discipline:** L-LIN/11 Anglo-american Languages and Literatures

**Hours of classroom teaching each academic year:** at least 60 hours

**Maximum of scientific publications:** 12

**Foreign requested language:** English - **Level of proficiency:** Excellent

**Art. 2 – REQUIREMENTS FOR ADMISSION TO THE PROCEDURE**

1. Applications for the comparative selection procedure are accepted from candidates holding a PhD or equivalent completed in Italy or abroad.

2. Applicants must also:

- have been awarded the National Scientific Qualification to practice as first or second level professors as laid down in art. 16 of Law no 240/2010 for the tender sector object of the call for applications or for one of the sectors included in its macro-sector;

or:

- have benefited for at least three years, including non-consecutive ones, from:
  - contracts as laid down in Art. 24 - paragraph 3- point a) of Law 240/2010 (junior researchers), or contracts entered into pursuant to art. 1, paragraph 14 of Law 230/2005 or similar contracts in foreign Universities;
  - research grants pursuant to art. 22 of Law 240/2010, research grants pursuant to art. 51, paragraph 6, of Law 449/97, as amended, or postdoctoral scholarships in accordance with art. 4 of Law 398/89, or similar grants or scholarships in foreign universities.

As concerns these postdoctoral contracts, grants or scholarships, the candidate must fully describe their nature and duration, particularly should they refer to activities carried out abroad, in order to define the analogy.

3. Applicants are eligible if EU or non-EU citizens meeting the admission requirements stated above.

4. **In relation to qualifications obtained abroad, it is necessary to attach to the application, alternatively:**

- **the above-mentioned academic equivalence of the educational qualification in accordance with art 38 of Legislative Decree no 165/2001;**
- **or the certificate of equipollence with the PhD title in accordance with Italian University**



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**regulations issued pursuant to Paragraph 74 of Presidential Decree 382/1980;**

- **or the application for the request of the equivalence/equipollence certificate.** In this case, applicants will be provisionally admitted to the call, it being understood that the academic equivalence/equipollence certificate must be in their possession no later than 30 days following the publication of the Decree of Approval (*Approvazione atti*) on the online Bulletin Board (*Albo on line*) - see art. 3 clause 6.

For further information please consult the following website  
<http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>

5. Candidates must be in possession of the requirements for admission to the selection procedure by the deadline of this call.

6. **All candidates are admitted to the selection procedure conditionally, reserving the right to verify that they meet the requirements for admission to the selection procedure.** The administration can, at any time and with justifiable reason, exclude candidates who fail to meet the selection requirements.

7. Applications cannot be accepted from the following people: retired or currently employed full or associate University professors or researchers; those who have a relationship or affinity up to and including the fourth degree with a professor belonging to the Department or the structure proposing the activation of the contract, or with the Rector, the General Manager or a member of the University Council.

8. Furthermore, applications cannot be accepted from those who have been awarded of a Post-Doc or PhD research fellowship (in accordance with Article 22, Law 240/2010 – *Assegno di ricerca*), or who have been employed as a Junior/Senior Research Associate (in accordance with Article 24, Law 240/2010 – *Ricercatore a tempo determinato*), at Italian Universities or at the Institutions stated in Article 22 comma 2 Law 240/2010, if the sum of the duration of the research fellowship and the duration of the contract as a Junior/Senior Research Associate and the duration of the position that is the subject of this selection procedure is more than 12 years (even if not continuous).

The calculation of the above mentioned sum (12 years) does not include maternity leave or sick leave used during research fellowships awarded in accordance with Article 22 Law 240/2010.

9. The lack of the payment of the contribution of 10 €, within the term stated in art. 3 co. 1, to cover the cost of the Recruitment Process, will lead to the disqualification of the applicant. The payment must be made through PagoPA, following the indications of the platform while the application is being completed.

10. The lack of the signature on the application will lead to the disqualification of the applicant.

**Art. 3 - PRESENTATION OF THE APPLICATION**

1. Applications for admission to the procedures and the documents indicated below, **in pdf (size limit: 30 MB for every single PDF file)**, must be lodged by using the application <https://pica.cineca.it/unisi>. The application must be submitted on line no later than 30 days after the date of publication of the notice for this call for applications in the Official Journal of the Italian Republic (Gazzetta Ufficiale).

For technical problems concerning the application PICA please contact [unisi@cineca.it](mailto:unisi@cineca.it).

2. The applicant will receive an e-mail after the successful submission of the application, including a confirmation and an ID number. The applicant will be able to check her/his successful submission and its recording in the register by logging into PICA.

3. The lack of the signature on the application will lead to the disqualification of the applicant.

4. The University administration declines any responsibility for non-receipt of applications due to third party liability.



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5. The following documents **must be** included with the application:

- a signed and dated curriculum vitae containing a list of the candidate's qualifications, scientific publications and other activities.
- the publications the candidate intends to submit for evaluation by the Board and a signed list of the publications submitted;
- copy of a valid identity document.

6. The applicant will have to declare pursuant to articles 46 and 47 of Presidential Decree no. 445/2000 certifying the truth of all data contained in the application.

The applicant furthermore declare that:

- to have no criminal convictions;
- to have no criminal proceedings in progress;
- to be registered on the electoral roll;
- to enjoy civil and political rights in state of citizenship/origin;
- to have not been dismissed or released from a post with the Public Administration or for whom State employment has lapsed pursuant to Presidential Decree 3/1957;
- to be no retired or currently employed full or associate University professors or researchers;
- to do not have a relationship or affinity up to and including the fourth degree with a professor belonging to the Department or the structure proposing the activation of the contract, or with the Rector, the General Manager or a member of the University Council;
- to be perfectly aware that the Commission will be appointed by decree of the Rector, published, with the validity of notification, on the online Bulletin Board ("Albo on line") and on the University of Siena website;
- to be perfectly aware that the criteria established by the Commission and the list of eligible applicants, identified by id number, will be published, with the validity of notification, on the online Bulletin Board (Albo on line) and on the University of Siena website;
- to be perfectly aware that the date and the time of the interview (in video conferencing if necessary), will be published, with the validity of notification, on the online Bulletin Board (Albo on line) and on the University of Siena website;
- to be perfectly aware that the Decree of Approval (*Approvazione atti*) will be published, with the validity of notification, on the online Bulletin Board (*Albo on line*) and on the University of Siena website;
- to be perfectly aware that every change of residence and/or contact number and/or e-mail address must be promptly notified to the Planning and Recruiting Office (*Ufficio programmazione e reclutamento*);

It is important to highlight that non-Italian applicants will have to declare to have adequate knowledge of the Italian language.



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7. Publications must be submitted in the original language which, if other than Italian, English, French, German and Spanish, must be translated into one of said languages. The translated texts must be submitted as a certified true typed copy as required by current regulations.
8. Documents written in a foreign language other than Italian, English, French, German and Spanish, must be accompanied by an Italian translation, certified as true to the original text by the competent diplomatic or consular representation, or by an official translator.

**Art. 4 - EXAMINING COMMISSION**

1. The Examining Commission is composed of three full professors (including at least two who are not employed by the University of Siena) belonging to the above-mentioned academic discipline or to an academic discipline in the same above-mentioned academic recruitment field or group of academic recruitment fields .
2. Prior to the start of the selection, the candidate must declare under his/her own responsibility, pursuant to article 7 of the University Code of Ethics, that he/she does not have a relationship of consanguinity or affinity up to and including the fourth degree with any member of the Committee, and that the Committee does not include his/her spouse or partner or any persons with whom he/she has business relations.
3. Meetings of the Committee, included the interview, will be held in video conferencing if necessary, due to the COVID-19 emergency.

**Art. 5 - EVALUATION OF QUALIFICATIONS, PUBLIC INTERVIEW AND ORAL EXAM**

1. The selection is made by through a preliminary evaluation of candidates and a reasoned analytical judgment of their academic qualifications, curriculum and scientific productivity, including their doctoral thesis, if applicable, based on the criteria and parameters specified in University Ministerial Decree 243 dated 25.05.2011.
2. Following the preliminary evaluation, the top 10 to 20 per cent of the most merit-worthy candidates, and in any case no less than six, will be admitted to a public interview with the Commission concerning their qualifications and scientific work. If only six or less candidates apply, all of them will be admitted to the interview. The interview will be held in video conferencing if necessary, due to the COVID-19 emergency.
3. Should the candidates be foreign nationals, they must demonstrate an adequate knowledge of the Italian language during the interview.
4. Following the interview, a score is given to the qualifications and each publication presented by the candidates who have passed the oral exam, according to criteria established in advance by the Commission itself.
5. The Commission writes up a report at the end of each individual meeting.
6. A notice regarding the date of the interview will be published on the Bulletin Board ("Albo on-line") at least twenty days before it is to take place. This advance notice need not be given if all candidates explicitly agree in writing. The date and the time of the interview will be published, with the validity of notification, on the online Bulletin Board (Albo on line) and on the University of Siena website
7. Candidates must bring their valid identity document.
8. EU nationals must bring their passport or identity document issued by their country of origin. Candidates from non-EU countries must only bring their passport.



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**Art. 6 - RANKING LIST AND PROPOSAL OF EMPLOYMENT**

Upon completion of the selection procedure, the Commission determines the winner by drawing up a ranking list of eligible candidates. The waiting list will only remain open until the Start date for the selected Senior Research Associate.

**ART. 7 - CONTRACT AND ACTIVITIES**

1. The successful candidate will be offered an individual, non-renewable three-year, fixed-term contract of employment regulated by the provisions in force concerning salaried employment, also in relation to tax, healthcare and social security contributions applicable to income from employment.
2. The University will pay for insurance against accidents and third party liability.
3. The total annual commitment to teaching, supplementary teaching and student support is equivalent to 350 hours; for the purposes of reporting on the research project, the research, supplementary teaching and student support together are figuratively equal to 1500 each year.
4. In the case of public funding, the contract will be terminated should the funding not be received. The trial period lasts three months.

**ART. 8 - INCOMPATIBILITY AND OTHER COMMITMENTS**

The research contract is not compatible with the following:

- any other contract of employment with a public or private body;
- research grants from other Universities;
- teaching contracts regulated by the relevant provisions in force;
- doctoral or post-doctoral research grants or, in general, any grant or scholarship for any purpose awarded by the University or any third party.

**Art. 9 - PUBLICATION**

This call and the summary in English are published on the University's Albo on line, on the web page at the following address: <https://www.unisi.it/ateneo/concorsi-gare-e-appalti>, on the website of the Ministry for Education, University and Research ([www.miur.it](http://www.miur.it)) and on the European Union portal (<http://ec.europa.eu/euraxess/>).

Date digital signature

The Rector  
Francesco Frati

Endorsement  
The General Director  
Emanuele Fidora

Endorsement  
Procedure manager  
Clara Pluchino