



UNIVERSITÀ
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UFFICIO PROGRAMMAZIONE
RUOLI E RECLUTAMENTO

Provision of the General
Manager

Classification: VII/1

**NOTICE OF PUBLIC SELECTION FOR THE RECRUITMENT OF 2 FIXED TERM TECHNOLOGISTS
PURSUANT TO ART. 24/BIS OF ITALIAN LAW NO. 240/2010 OF 30/12.2010 (DEPARTMENT OF
EARTH, ENVIRONMENTAL AND PHYSICAL SCIENCES – DSFTA).**

THE GENERAL MANAGER

- Having regard to law no. 241 of 7 August 1990, as subsequently amended, containing rules concerning administrative procedures, and the University's implementation Regulations, adopted with Rector's Decree no. 1037 of 30 May 2007, published in the Official Bulletin no. 69;
- having regard to law no. 104 of 5 February 1992, as subsequently amended, regarding the assistance, social integration and rights of disabled people;
- having regard to the D.P.C.M. no. 174 of 7 February 1994, regarding the access of European Union citizens to Public Administration jobs;
- having regard to Presidential Decree no. 487 of 9 May 1994, as subsequently amended, containing norms on access to jobs in the public administration and competition procedures, single competitions and other forms of employment in the public sector;
- having regard to the Legislative Decree no. 286 of 25 July, as subsequently amended, containing the the consolidation act on legislative provisions regarding immigration and status of non-Italian citizens, and the Presidential Decree no. 394 of 31 August 1999 issued for implementation of the previous one;
- having regard to Presidential Decree no. 445 of 28 December 2000, containing the consolidation act on legislative and regulatory provisions regarding administrative documents;
- having regard to Legislative Decree no. 165 of 30 March 2001, as subsequently amended, containing general rules about the system of employment in the public administration;
- having regard to legislative decree no. 82 dated 7 March 2005, "Code for digital administration", as amended and supplemented;
- having regard to legislative decree no. 198 dated 11 April 2006, "Code for equal opportunities";
- having regard to the legislative decree no. 30 of 6 February 2007, issued for implementation of the European Directive 2004/38/CE, regarding the rights of European citizens and their family to circulate and stay freely in the European Union;



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- having regard to Presidential Decree no. 189 dated 30.07.2009, “Regulations concerning the recognition of academic qualifications”;
- having regard to legislative decree no. 150 dated 27 October 2009, concerning performance, efficiency and transparency in Public Administration;
- having regard to Law no. 240 of 30 December 2010 and in particular art. 24/bis “Fixed-term Technologists”;
- having regard to law no. 183 of 12.11.2011, and in particular art. 15 “Norms in matters concerning certificates and declarations in lieu of certificates and the ban on introducing, in the transposition of EU directives, other obligations in addition to those specified in the directives themselves”;
- having regard to Law no. 190 dated 06.11.2012 regarding “Provisions for preventing and suppressing corruption and illegality in public administrations”;
- having regard to Law no. 97 dated 6 August 2013 (art. 7), concerning the fulfilment of the obligations descending from Italy being a member country of the EU.
- having regard to EU Regulation 2016/679 on the protection of personal data and to legislative decree no. 196/2003 as subsequently amended;
- having regard to the Statute of the University of Siena issued by Rectoral Decree no. 164/2012 of 7 February 2012, as amended and supplemented by Rectoral Decree no. 93/2015;
- having regard to the Code of Ethics of the University of Siena Community, issued through Rectoral Decree. no. 1381 dated 28.07.2011;
- having regard to Rector’s Decree no. 915 dated 27 June 2013 which enacted the “University regulations concerning fixed-term technologists, pursuant to art. 24/bis of Law no. 240/2010” as subsequently amended;
- having regard to Rector’s Decree no. 303 of 17 February 2021 which enacted the “Regulation concerning administrative and technical staff recruitment (permanent and fixed-term contracts);
- having regard to the decisions of the Board of the Department above specified, regarding the launch of a recruitment process for fixed-term technologists, pursuant to art. 24/bis of Law 240/2010, full time;
- having regard to the Board of Directors’ resolution of 25.06.2021, register no. 113922 of 29.06.2021, which authorizes the selection process for the recruitment of two fixed term technologists, pursuant to art. 24/bis of Italian law no. 240/2010 of 30.12.2010, 18 months full time, with a salary corresponding to category D8 (total estimated gross cost for the Administration € 150.736,02) , at the DEPARTMENT OF EARTH, ENVIRONMENTAL AND PHYSICAL SCIENCES (DSFTA);
- having regards to the Law Decree no. 52 dated 22.04.2021 that extended the declaration of emergency due to COVID-19 until 31.07.2021, and Law Decree n. 44 dated 1.4.2021 (converted, with modification, into law no. 76/2021) concerning the COVID-19 emergency;

ORDERS THE FOLLOWING



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ART. 1 – SUBJECT OF THE NOTICE

The following selection procedure is announced for the recruitment of 2 fixed-term technologists – pursuant to art. 24/bis of Italian Law no. 240 of 30/12/2010, as specified in the following.

<p><u>N. 2 POSITIONS</u> At:</p>	<p>Department of Earth, Environmental and Physical Sciences</p>
<p>Research Project:</p>	<p>Support for the following projects: PlasticBuster MPAs: Preserving biodiversity from plastics in Mediterranean Marine Protected Areas COastal Management and MONitoring Network for tackling marine litter in Mediterranean sea (COMMON) - ENI CBC MED Programme</p>
<p>Research Project Head</p>	<p>Prof. Maria Cristina Fossi</p>
<p>Work program and Activities to be carried out</p>	<ul style="list-style-type: none"> •Coordination of the deliverables of the project (template presentation, request of scientific content to the partners , content revision) •Coordination and monitoring for the WPs' implementation •Communication with the project partners for the coordination of the scientific activities of the project •Support and participation in the dissemination activities under the UNISI responsibility •Organization of the project meetings including transferring and capitalization events •Planning and coordination for the publication of scientific papers about the outputs of the projects •Attendance to the project meetings in Italy and abroad to present the scientific results •Transferring among and to international projects related to the Plastic Busters initiative •Coordination and participation in education and training activities for the target groups •Participation in events of the “Med biodiversity community” and networking with Interreg-Med horizontal projects. •Participation in the preparation of national and international projects for the continuity of the project activities.
<p>Admission requirements, expertise and skills</p>	<ul style="list-style-type: none"> • Admission requirements: Master of Science or equivalent in classes equivalent to in LM-06 BIOLOGY • Expertise and skills required: <ul style="list-style-type: none"> - Proved experience in the project reporting and



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	<p>scientific papers writing</p> <ul style="list-style-type: none">- 8-years experience in participation to international projects in the Mediterranean area- Knowledge of the financing instruments of European projects, with particular reference to environmental contamination- Proved experience in planning and financial statements of european and intenational projects- Organization and coordination of scientific and training events <ul style="list-style-type: none">• Language skills in English (written and spoken): Advanced PhD will be appreciated.
Selection procedure	<ul style="list-style-type: none">• Evaluation of the curriculum vitae and oral exam.• The interview will focus on topics related to the activity to be carried out and on the above mentioned admission requirements, expertise and skills.
Commitment and salary	<ul style="list-style-type: none">• Full time position• Duration of the contract: 18 months• Category D, economic position D3, full time, which corresponds to an annual gross amount, for the beneficiary, of € 35.153,55 for each contract.• Total estimated gross cost for 18 months for each contract for the Administration: € 75.368,01.

ART. 2 – ADMISSION REQUIREMENTS

1. Italian citizens (Italians who are not resident in the Republic have the same rights as Italian citizens), citizens of other EU member states or their relatives who are not citizens of an EU member state, provided they have the right to reside or the right to permanent residency in one of the member states, as well as nationals of third countries in possession of a long term EU residency permit, or have refugee status or subsidiary protection.

2. Concerning qualifications obtained abroad, it is necessary to attach to the application, alternatively, the penalty is exclusion:

- the above-mentioned academic equivalence of the educational qualification in accordance with art 38 of Legislative Decree no 165/2001;
- or the certificate of equipollence with the PhD title in accordance with Italian University regulations issued pursuant to Paragraph 74 of Presidential Decree 382/1980;
- or the application for the request of the equivalence/equipollence certificate. For further information please consult the following website



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<http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>
<https://www.miur.gov.it/equipollenze>

In this case, applicants will be provisionally admitted to the comparative selection, it being understood that the academic equivalence/equipollence certificate must be in their possession at the time of recruitment.

3. The candidate must be in possession of the aforementioned prerequisites by the deadline for submitting the application for admission to the selection process. The lack of the requisites, ascertained during the selection procedure or later, will result in the exclusion of the candidate, and will result in termination of the contract of employment if already stipulated.

4. All candidates will be admitted provisionally until it is verified that they are actually in possession of the prerequisites for participating in the selection process. The administration can, at any time and by reasoned order, decide to exclude candidates from the selection procedure if they do not meet the admission requirements.

5. The following people cannot apply: people with a degree of relationship or affinity up to and including the fourth degree with a professor belonging to the Department or the structure proposing the activation of the contract, or with the Rector, the General Manager or a member of the University Council are also barred from applying.

6. Under art. 24-bis, par. 3 of Law no. 240 of 30 December 2010 as subsequently amended, those who entered into a fixed term contract of employment with the University as technologists for an overall period of five years, as provided for in art. 24-bis of Law 240/2010 itself, cannot apply for this selection procedure

7. Moreover, those who do not have the right to vote, and those who have been dismissed for disciplinary reasons, removed or released from their post in a public administration due to persistently inadequate performance, or those who have lost a civil service job because they gained it through the production of false documents or irremediably invalid documents, cannot apply for this selection procedure.

8. It's compulsory to pay 10€, within the term stated in art. 3 co. 1, as a contribution to cover the cost of the Recruitment Process, to complete the application. The payment must be made through PagoPA, following the indications of the platform while the application is being completed. It is recommended to complete and send the application in advance of the deadline. The contribution paid will not be refunded, even in case of withdrawal of the application or exclusion.

Art. 3 - APPLICATION PROCEDURE AND DEADLINE

1. Applications for admission to the procedures and the documents indicated below, **in pdf (size limit: 30 MB for every single PDF file)**, must be lodged within 30 days after the date of publication of this call on the University's online noticeboard ("DEADLINE") by using the application <https://pica.cineca.it/unisi>

2. The application must be lodged ONLY by using the above mentioned application "PICA"; other ways of applying are not allowed, leading to the disqualification of the applicant. Additions or modifications to the application are not allowed after submission.



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3 For technical problems concerning the application PICA please contact unisi@cineca.it

4. The applicant will receive an e-mail after the successful submission of the application, including a confirmation and an ID number. The applicant will be able to check her/his successful submission and its recording in the register by logging into PICA.

5. Candidates must declare on the application form, under their own responsibility, the truthfulness of all the information given by filling-in the on-line PICA form (personal information, qualifications/admission requirements, declarations, request of assistance, attachments, publications and any other information requested).

6. It is highlighted that candidates must declare the following on the application form:

- if Italian, the municipality in which he/she is enrolled on the electoral register, or the reason why he/she is not registered on, or has been removed from, the electoral register;
- if not Italian, that he/she enjoys civil and political rights in his/her country of origin or residency, and that he/she has adequate knowledge of the Italian language;
- that he/she has no criminal record, or any convictions he/she has received (also in the case of amnesty, remission, pardon or a pardon for juvenile offenders) or criminal proceedings which are pending against him/her;
- that he/she has not been dismissed for disciplinary reasons, removed or released from a job in a public administration due to persistently inadequate performance, or lost a civil service job because he/she gained it through the production of false documents or irremediably invalid documents;
- that he/she is in possession of the requirements specified in art. 1;
- his position concerning military service, only for male Italian citizens born before 1985;
- that he/she is physically able to carry out the work in question; the administration reserves the right to have winners undergo a physical examination, pursuant to the laws in force;
- that he/she is/is not in possession of titles that give right to preference or precedence, pursuant to art. 5 of Presidential Decree no. 487/94, as subsequently amended;
- that he/she does not have a degree of relationship or affinity up to and including the fourth degree with a professor belonging to the Department proposing the activation of the contract, or with the Rector, the General Manager or a member of the University Council;
- the residency or address, including postal code, and email address to which any communications should be sent.

The applicant furthermore declare that:

- a) to be perfectly aware that the Commission will be appointed by decree of the General Director, published, with the validity of notification, on the online Bulletin Board (“Albo on line”);
- b) to be perfectly aware that the criteria established by the Commission and the list of eligible applicants, identified by id number, will be published, with the validity of notification, on the online Bulletin Board (*Albo on line*);
- c) to be perfectly aware that the place, date and time of the interview (in video conferencing if planned), will be published, with the validity of notification, on the online



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Bulletin Board (*Albo on line*). The absence of the candidate from the tests will be considered as a renunciation of the selection, whatever the cause.

- d) to be perfectly aware that the Decree of Approval (*Approvazione atti*), will be published, with the validity of notification, on the online Bulletin Board (*Albo on line*);
- e) to be perfectly aware that every change of residence and/or contact number and/or e-mail address must be promptly notified to the Planning and Recruiting Office (*Ufficio programmazione ruoli e reclutamento* – concorsi@unisi.it);

It is important to highlight that non-Italian applicants will have to declare to have adequate knowledge of the Italian language, to be verified during the interview.

7. Presentation of titles and publications. The following documents, in pdf, **must be** included with the application:

- a signed and dated curriculum vitae containing a list of the candidate's qualifications, scientific publications and other activities.
- a signed list of scientific publications to submit for the Commission's evaluation;
- copy of a valid identity document, pursuant art. 38 of D.P.R. no. 445 of 28.12.2000;

8. Documents attached to the application in languages other than Italian, English, French, German or Spanish must be accompanied by a certified Italian translation prepared by the competent diplomatic or consular mission, or by an official translator.

9. The above mentioned signed list of scientific publications must indicate the date and place of every publication.

10. If the above mentioned list of publications includes publications not originally published in Italian, English, French, German or Spanish, it's required to attach to the application the publications in their original languages with an accompanying translation into one of the aforementioned languages (see previous clause no 8).

11. Pursuant to Law no. 104 of 5 February 1992, disabled candidates must explicitly request any assistance required.

12. The Administration cannot be held responsible for the for the failure of communication due to the candidate having provided an incorrect address, the candidate not informing the administration of a change in the address indicated in the application form at all or in due time, nor for any postal errors or telematic malfunctions that are not attributable to the University Administration.

Art. 4 - EXAMINING COMMITTEE

1. The examining Committee is composed of three members with appropriate experience and competence in relation to the selection procedure, possibly from outside the University, in accordance with the principle of equal opportunities.

Art. 5 – SELECTION AND RANKING LIST

1. The selection is made by the examining Commission, composed as specified in art. 4 above, based on assessment of the candidates' curricula vitae and according to criteria established in



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advance by the Committee itself.

2. Depending on the number of applications, the Committee may make a preliminary selection of candidates admitted to interview on the basis of CVs and criteria established in advance by the Committee.
3. A notice regarding the date of the interview will be published on the Bulletin Board (“Albo on-line”) at least twenty days before it is to take place. This advance notice need not be given if all candidates explicitly agree in writing.
4. Candidates must bring their identity document to the interview.
5. EU citizens must bring their passport or identity card issued by their country of origin. Candidates from non-EU countries are required to bring only their passport.
6. At the end of each daily meeting the Committee writes up a report and, upon completion of the interviews, it draws up a ranking list of the candidates in decreasing order of merit according to the scores awarded.
7. Meetings of the Committee, included the interview, may be held in video conferencing if required, or necessary due to the COVID-19 emergency.
8. The proceedings are approved by the General Director. The ranking list is published on the University’s online noticeboard, with the validity of notification. The period for any appeals starts from the day after the date of aforementioned publication.
9. The whole procedure, from the publication of the call to the approval of the proceedings, must be completed within six months.

Art. 6 – EMPLOYMENT

1. Based on the ranking list the successful candidate will be offered a contract of employment as indicated in art. 1.
2. The job is regulated by the provisions in force concerning salaried employment, also in relation to the tax treatment, healthcare and social security contributions applicable to income from employment.
3. The contract of employment does not give any right to permanent employment as academic or technical/administrative staff at the University of Siena.
4. The employee is subject to the evaluation procedures provided for in the Sectorial and Supplementary National Collective Labour Agreements in force, as well as stated in the applicable Job Performance Measurement and Evaluation System (SMVP).

Art. 7 - HANDLING OF PERSONAL DATA

1. We hereby inform that the University of Siena will process the personal data provided by candidates in their application or communicated by candidates with application supplements. Data will be processed, in compliance with EU Regulation 2016/679 on the protection of personal data and with Legislative Decree no. 196/2003 as subsequently amended, for the purposes of



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selection procedure, possible assignment of job or employment, final ranking list (where foreseen in the competition notice).

2. The information note on processing of personal data is available at:

<https://www.unisi.it/ateneo/adempimenti/privacy>

Art. 8 - PUBLICATION AND MANAGER OF THE SELECTION PROCEDURE

1. This call and the acts hereby cited for publication are published: on the University's online noticeboard (<http://www.unisi.it>) and on the University's website

<https://www.unisi.it/ateneo/concorsi-gare-e-appalti>

2. An abstract of this call in Italian and in English language is also published: on the website of the Ministry for University and Research *bandi.miur.it* and on the European Union portal <http://ec.europa.eu/euraxess/>

3. For the purposes set forth in Law no. 241 of 7 August 1990, the Manager of this selection procedure is the Head of this University's *Ufficio programmazione ruoli e reclutamento* (concorsi@unisi.it).

Siena, Date digital signature

The General Director

Emanuele Fidora

Endorsement

Procedure manager

Clara Pluchino