

SELECTION PROCEDURE TO RECRUIT 2 ASSOCIATE PROFESSORS BY CALL FOR APPLICATIONS PURSUANT TO ART. 18 - LAW N. 240 OF 30 DECEMBER 2010 AND TITLE II OF THE REGULATION FOR THE RECRUITMENT OF FIRST AND SECOND LEVEL LECTURERS (Rectoral Decree Register no. 119198 dated 11.07.2019)

Art. 1 – ASSESSMENT PROCEDURES

DEPARTMENT OF GIURISPRUDENZA

<u>1 POSITION</u>	Academic recruitment field	12/B2 Labour law
	Academic discipline	IUS/07 Labour law

Specific teaching functions

Teaching activities will focus on the right of individual employment relationship, trade union law and industrial relations, also in terms of connection with European labour law.

Specific research functions

Research guidelines will mainly be focused on the right of individual employment relationship, trade union law and industrial relations, with special consideration for the pertinent European rules and policies.

The maximum numbers of publications which may be submitted by each candidate for the selection is 12.

<u>1 POSITION</u>	Academic recruitment field	12/D2 Tax law
	Academic discipline	IUS/12 Tax law

Specific teaching functions

Teaching activities should mainly address tax law for businesses, including their link with the accounting system.

Specific research functions

Research activities should mainly address the special part of tax law and, particularly, tax law for business.

Art. 2 – REQUIREMENTS FOR ADMISSION TO THE PROCEDURE

The procedure is open to the following candidates:

- candidates who they have received a national scientific qualification for the academic recruitment field or one of the academic recruitment fields included in the same group of academic recruitment fields, and for the position advertised in this call;
- those who have received positive judgments for the position advertised in this call, only for the period of validity of the judgment;
- professors who are already employed in other Universities at the level of professorship corresponding to that advertised in this call;



- scholars who are permanently employed in research or teaching activities at university level outside Italy in positions which are equivalent to those advertised in this call, according to the equivalence tables defined by the Ministry of Education, Universities and Research.

The procedure is not open to anyone who, at the closing date for applications, has a degree of kinship or affinity, up to and including the fourth degree, with a professor from the Department for which the call is issued, or with the Rector, the General Manager or a member of the University Council. Neither is the procedure open to anyone who has a significant ongoing business relationship with any of the aforementioned individuals.

The procedure is not open to anyone who:

- does not enjoy civil and political rights;
- has been dismissed or released from a post with the Public Administration or for whom State employment has lapsed pursuant to Presidential Decree 3/1957.
- did not pay on time the requested fee (see art. 3 – the due date is stated in the first sentence).

The requirements must be met at the deadline for submission of applications. The Rector has the right, with justification, to exclude candidates from the procedure at any time for not meeting the established admission requirements.

Art. 3 - PRESENTATION OF THE APPLICATION

Applications for admission to the procedures and the documents indicated below, **in pdf (size limit: 30 MB for every single PDF file)**, must be lodged by using the application <https://pica.cineca.it/unisi>. The application must be submitted on line no later than 30 days after the date of publication of the notice for this call for applications in the Official Journal of the Italian Republic (Gazzetta Ufficiale).

For technical problems concerning the application PICA please contact unisi@cinca.it.

The applicant will receive an e-mail after the successful submission of the application, including a confirmation and an ID number. The applicant will be able to check her/his successful submission and its recording in the register by logging into PICA.

The Administration declines all responsibility for applications not received (successfully submitted as specified above) due to negligence or error of third parties.

The following documents must be included with the application:

- a signed and dated curriculum vitae containing a list of the candidate's qualifications, scientific publications and other activities. The curriculum should also contain a declaration pursuant to articles 46 and 47 of Presidential Decree no. 445/2000 certifying the truth of all data contained therein;
- the publications the candidate intends to submit for evaluation by the Board;
- copy of a valid identity document;
- evidence of payment of € 10,00 (EUR 10) non-reimbursable for each one of the applied positions, to cover the cost of the Recruitment Process.

The payment must be made by bank transfer to the following account number or IBAN: IT 16 U 01030 14217 000063269552.

BIC/SWIFT CODE: PASCITM1J25. Account holder: Università degli Studi di Siena.

Please indicate the following reference: "CONCORSO 1 PA SC 12/B2 IUS/07" or "CONCORSO 1 PA SC 12/D2/IUS/12".



Art. 4 – EVALUATION BOARD

The Evaluation Board is appointed from candidates proposed by individual Departments and in observance of the Code of Ethics, by Rectoral Decree no later than 60 days after the deadline for applications.

The Board is composed of three first-level professors (“prima fascia” or equivalent role in the case of components from foreign universities), belonging to the academic recruitment field or to a academic discipline in the same group of academic recruitment fields. At least two members of the Board must be from outside the University of Siena. The appointment decree is published on the official University noticeboard and on the web page dedicated to the competition procedure.

No later than 30 days after the Board's appointment, candidates can dispute the Board members, indicating their reasons. The Rector decides the dispute. The Rector's decision is promptly communicated to the candidate.

Art. 5 – SELECTION OF CANDIDATES AND PROPOSED CALL

The Board is governed by the general assessment criteria determined by the Academic Senate. The Board also observes the specific functions established by the Department and detailed in part I.

At its first meeting, the Board sets the general criteria and specific evaluation methods and procedures.

The criteria and methods are immediately published on the web page dedicated to the competition procedure.

Art. 6 - PROCESSING OF PERSONAL DATA AND PERSON RESPONSIBLE FOR THE PROCEDURE

We hereby inform that the University of Siena will process the personal data provided by candidates in their application or communicated by candidates with application supplements. Data will be processed, in compliance with EU Regulation 2016/679 on the protection of personal data, for the purposes of selection procedure, possible assignment of job or employment, final ranking list (where foreseen in the competition notice).

The information note on processing of personal data is available at: <https://www.unisi.it/ateneo/adempimenti/privacy>.

For the purposes envisaged by Law no. 241/7.8.1990, the Person Responsible for the Procedure of the present competition is the Head of the Ufficio programmazione ruoli e reclutamento of this university (concorsi@unisi.it).

For all matters not explicitly mentioned in the present call, see the regulations on competitions, in particular the Regulation for Recruitment of First and Second Level Lecturers, Rector's Decree. no. 1110 dated 21 July 2014 and subsequent amendments.

Siena, date digital signature

The Rector
Francesco Frati

Endorsement
The Procedure Manager
Clara Pluchino