



UNIVERSITÀ
DI SIENA
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SERVIZIO CONCORSI E
PROCEDIMENTI ELETTORALI

Provision of the General Manager – Index no. 879/2016

Register no. 29914 - vu/l Date: 02 AGO. 2016

CALL FOR APPLICATIONS FOR THE PUBLIC SELECTION OF A FIXED-TERM TECHNOLOGIST – PURSUANT TO ART. 24/BIS, LAW NO. 240 OF 30 DECEMBER 2010 – WITH A 18 (EIGHTEEN) MONTHS, (SALARY CATEGORY D, SALARY SCALE 3), FOR A SUPPORT WORK IN THE PHYSICAL RESEARCH FIELD, RELATED TO THE SCIENTIFIC COLLABORATION AGREEMENT ON PHYSICAL AGENTS RISKS – DEVELOPMENT AND UPGRADE OF “PORTALE AGENTI FISICI” – THAT HAS BEEN FUNDED BY THE AZIENDA UNITÀ SANITARIA LOCALE (AUSL) TOSCANA SUD EST. THE WORK IN THE CONTEXT OF THE PROJECT (FUNDED BY REGIONE TOSCANA, DRT2165/2015) “RISK DUE TO EXPOSITION TO PHYSICAL AGENTS IN WORKPLACES: DEVELOPMENT AND UPGRADE OF PORTALE AGENTI FISICI IN ORDER TO PROMOTE THE RISK EVALUATION AND PREVENTATIVE MEASURES IN ALL OF THE WORK SECTIONS”, HAS TO BE PERFORMED BY THE UNISI DEPARTMENT OF SCIENZE FISICHE, DELLA TERRA E DELL'AMBIENTE

THE GENERAL MANAGER

- Having regard to the laws on university education;
- Having regard to Law no. 104 of 5 February 1992, as subsequently amended, regarding the assistance, social integration and rights of disabled people;
- Having regard to Presidential Decree no. 487 of 9 May 1994, as subsequently amended, containing norms on access to jobs in the public administration and competition procedures, single competitions and other forms of employment in the public sector;
- Having regard to Presidential Decree no. 445 of 28 December 2000, containing the consolidation act on legislative and regulatory provisions regarding administrative documents;
- Having regard to Legislative Decree no. 165 of 30 March 2001, as subsequently amended, containing general rules about the system of employment in the public administration;
- Having regard to law no. 241 of 7 August 1990, as subsequently amended, containing rules concerning administrative procedures, and the University's implementation Regulations, adopted with Rector's Decree no. 1037 of 30 May 2007, published in the Official Bulletin no. 69;
- Having regard to Legislative Decree no. 196 of 30 June 2003, the personal data protection code;
- Having regard to Law no. 240 of 30 December 2010 and in particular art. 24/bis “Fixed-term Technologists”, introduced with Legislative Decree no. 5 of 9 February 2012, converted, with amendments, into Law no. 35 of 4 April 2013;
- Having regard to Rector's Decree no. 915 of 27 June 2013 which enacted the “University regulations concerning fixed-term technologists, pursuant to art. 24/bis of Law no. 240/2010” as subsequently amended;
- Having regard to the decision of the Board of the Department of 3 march 2016, index no. 32 register no. 420 of 3 march 2016, regarding the request to initiate the procedure for the recruitment of a technologist with a 18 months fixed-term contract and salary corresponding to category D3, for a support work in the physical research field, related to the scientific collaboration agreement on physical



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agents risks – development and upgrade of “Portale Agenti Fisici” – that has been funded by the Azienda Unità Sanitaria Locale (AUSL) Toscana Sud Est. The work in the context of the project (funded by Regione Toscana, DRT2165/2015) “Risk due to exposition to physical agents in workplaces: development and upgrade of Portale Agenti Fisici in order to promote the risk evaluation and preventative measures in all of the work sections”;

- Having regard to the decision of the Council of 24 June 2016, index no. 216/2016 register no. 24144 of 27 June 2016, which authorized the publication of a call for applications for a public selection procedure to recruit a fixed-term technologist as specified above and identified the “*external resources and relative costs of the technologist’s remuneration*”;
- Having regard to the judgment of the Council of State no. 1270 of 4 March 2013 which also includes the state of marriage [coniugio] as a genetic situation regarding “a degree of relationship or affinity up to and including the fourth degree”;

ORDERS AS FOLLOWS

ART. 1 – SUBJECT OF THE CALL

A public selection procedure is hereby announced for the recruitment of a fixed-term Technologist – pursuant to art. 24/bis, Law no. 240 of 30 December 2010 – with a 18 months contract and salary corresponding to category D – salary scale 3, yearly gross salary € 28.212,20, total yearly cost € 39.680,32 - total cost for 18 months € 59.520,48, for a support work in the physical research field, related to the scientific collaboration agreement on physical agents risks – development and upgrade of “Portale Agenti Fisici” – that has been funded by the Azienda Unità Sanitaria Locale (AUSL) Toscana Sud Est. The work in the context of the project (funded by Regione Toscana, DRT2165/2015) “Risk due to exposition to physical agents in workplaces: development and upgrade of Portale Agenti Fisici in order to promote the risk evaluation and preventative measures in all of the work sections”, has to be performed by the UniSI Department of Scienze Fisiche, della Terra e dell'Ambiente.

The main workpackages/activities to be completed are:

1. data acquisition and processing for emitted optical radiations and electromagnetic fields from sources of interest in connection with the realization of the project;
2. development of protocols (?) for the evaluation of the exposure and the estimate of the risk from physical agents in diverse production divisions, in collaboration with the institutional project partners;

More specifically, the selected person will be in charge of the management of the following tasks, while assuming the corresponding responsibilities, as related to the assigned project:

- i. data acquisition of the exposure to Noise, Vibrations, Optical Radiations and Electromagnetic Fields, as generated by specific sources, identified by the Project Managers in ad hoc probe locations;
- ii. update of databases of exposure to Noise, Vibrations, Optical Radiations and Electromagnetic Fields, as already present in the “Portale Agenti Fisici” of AUSL Toscana Sud Est;
- iii. development of dedicated software and online procedures able to calculate and/or estimate the worker exposure levels starting from data of emission of various Optical Radiation and Electromagnetic Field sources in different workplace exposure scenarios and configurations, following the assigned project priorities;



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- iv. participation to the project coordination meetings, both at a regional and national level;
- v. presentation of the project results in courses, conferences, meetings, both at a national and international level;
- vi. writing of a project report and statistical processing of the monitoring and project indexes outcomes.

ART. 2 – ADMISSION REQUIREMENTS

Italian citizens (Italians who are not resident in the Republic have the same rights as Italian citizens), citizens of other EU member states or their relatives who are not citizens of an EU member state, provided they have the right to reside or the right to permanent residency in one of the member states, as well as nationals of third countries in possession of a long term EU residency permit, or have refugee status or subsidiary protection.

The application is open to Italian citizens in possession of the Bachelor Degree "Diploma di Laurea Triennale in Scienze e Tecnologie Fisiche" (Classe L 30 – DM 270/04) and of a Master Degree ("Laurea specialistica o magistrale") in scientific disciplines.

The following people cannot apply: those who do not have the right to vote, and those who have been dismissed for disciplinary reasons, removed or released from their post in a public administration due to persistently inadequate performance, or those who have lost a civil service job because they gained it through the production of false documents or irremediably invalid documents.

Moreover, people with a relationship of marriage [*coniugio*] or a degree of relationship or affinity up to and including the fourth degree with a professor belonging to the Department or the structure proposing the activation of the contract, or with the Rector, the General Manager or a member of the University Council, are also barred from applying.

Candidates must be in possession of the abovementioned requirements, including a declaration of the equivalence of any qualification gained abroad, by the deadline for applications for the selection procedure.

The administration can, at any time and by reasoned order, decide to exclude candidates from the selection procedure if they do not meet the admission requirements.

Art. 3 - APPLICATION PROCEDURE AND DEADLINE

Applications for admission to the procedures and the documents indicated below must be lodged by certified email to rettore@pec.unisipec.it or email to concorsi@unisi.it by the deadline of

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Proof of receipt will be considered as: for applications sent by certified email (PEC) rettore@pec.unisipec.it - the date of the delivery receipt sent automatically by the system; for those sent by email: concorsi@unisi.it, the date of the University terminal that receives them. The University administration declines any responsibility for non-receipt of applications due to third party liability. To check whether an application has been received and is deemed complete, candidates can contact the University's *Servizio Concorsi e Procedimenti Elettorali* (tel. + 39 0577 235060 - 235058 - 235059). Applications must be accompanied by a copy of the candidate's identity document under art. 38 of Presidential Decree no. 445 of 28 December 2000.

Applications must be compiled according to the enclosed template (Annex A), providing all the information required.

Candidates must declare the following on the application form:



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- name, surname and Italian tax identification code (*codice fiscale*), which will constitute the candidate's personal identification code;
- date and place of birth;
- nationality;
- if Italian, the municipality in which he/she is enrolled on the electoral register, or the reason why he/she is not registered on, or has been removed from, the electoral register;
- if not Italian, that he/she enjoys civil and political rights in his/her country of origin or residency, or the reason why he/she does not enjoy such rights;
- that he/she has no criminal record, or any convictions he/she has received (also in the case of amnesty, remission, pardon or a pardon for juvenile offenders) or criminal proceedings which are pending against him/her;
- that he/she has not been dismissed for disciplinary reasons, removed or released from a job in a public administration due to persistently inadequate performance, or lost a civil service job because he/she gained it through the production of false documents or irremediably invalid documents;
- that he/she is in possession of the requirements specified in art. 2;
- his position concerning military service, only for male Italian citizens born before 1985;
- that he/she is physically able to carry out the work in question - to be checked by the competent Authority prior to the start of activities;
- the residency or address, including postal code, to which any communications should be sent;
- that he/she does not have a relationship of marriage [coniugio] or a degree of relationship or affinity up to and including the fourth degree with a professor belonging to the Department or the structure proposing the activation of the contract, or with the Rector, the General Manager or a member of the University Council.

Candidates must enclose with the application:

- a copy of a valid identity document;
- a signed curriculum vitae.

For foreign citizens who do not indicate an Italian tax identification code, one will be calculated by the University, for the sole purpose of inclusion in a database for the management of the selection procedure.

Academic qualifications gained abroad must, as a rule, have been previously recognized in Italy according to the law in force on the subject (for information see the website of the Ministry for Education, University and Research: www.miur.it).

Candidates who gained their academic qualifications abroad must, unless a different EU-level regulation has been introduced, provide details of the declaration of equivalence (issued in compliance with art. 38, Legislative Decree 165/2001) or details of academic recognition in their application.

In the absence of a declaration of equivalence or academic recognition, candidates can specify in the application that such documents have been applied for. In this case, candidates will be admitted to the selection procedure conditionally, it being understood that the declaration of equivalence or recognition of the academic qualification must be possessed at the time of employment.

Pursuant to Law no. 104 of 5 February 1992, disabled candidates must explicitly request any assistance required and any extra time required for the interview in relation to their disability.



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The Administration cannot be held responsible for the failure of communication due to the candidate having provided an incorrect address, the candidate not informing the administration of a change in the address indicated in the application form at all or in due time, nor for any postal errors or telegraphic malfunctions that are not attributable to the University Administration.

Art. 4 - EXAMINING COMMITTEE

The examining Committee is composed of three members with appropriate experience and competence in relation to the selection procedure, possibly from outside the University, in accordance with the principle of equal opportunities.

Art. 5 – SELECTION AND RANKING LIST

The selection is made by the examining Commission, composed as specified in art. 4 above, based on assessment of the candidates' curricula vitae and according to criteria established in advance by the Committee itself.

Depending on the number of applications, the Committee may make a preliminary selection of candidates admitted to interview on the basis of CVs and criteria established in advance by the Committee.

During the interview, which will be held in English and Italian, candidates will be awarded a score according to criteria established in advance by the Committee.

During the selection process, the following will be evaluated:

- a two – year (as a minimum) experience in the estimate and control of risks from physical agents;
- a proved experience in the measurement and estimate of the physical risk factors: Noise, Vibrations, Non – natural Optical Radiations.

Individual candidates will receive a notice asking them to attend the interview at least fifteen days before it is to take place. This advance notice need not be given if all candidates explicitly agree in writing.

Candidates must bring their identity document to the interview.

EU citizens must bring their passport or identity card issued by their country of origin. Candidates from non-EU countries are required to bring only their passport.

At the end of each meeting the Committee writes up a report and, upon completion of the interviews, it draws up a ranking list of the candidates in decreasing order of merit according to the scores awarded.

Meetings of the Committee that do not require the presence of candidates may also be held in video conferencing.

The proceedings are approved by the General Manager, countersigned by the procedure manager, subject to their compliance with the rules. The ranking list is published on the University's website. The period for any appeals starts from the date of publication.

The whole procedure, from the publication of the call to the approval of the proceedings, must be completed within six months.

Art. 6 – EMPLOYMENT

Based on the ranking list the successful candidate will be offered a eighteen months contract of employment. This is without prejudice to the provisions of Legislative Decree no. 368 of 6 September 2001, as subsequently amended.



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The job is regulated by the provisions in force concerning salaried employment, also in relation to the tax treatment, healthcare and social security contributions applicable to income from employment.

The contract of employment does not give any right to permanent employment as academic or technical/administrative staff at the University of Siena.

The employee will have a salary corresponding to category D - salary scale 3, as well as the accessory pay provided for by the Supplementary Collective Labour Agreements to the extent obligatory, as well as a position-related variable payment for eighteen months. The University will pay all other contributions related to the contract of employment.

The employee is subject to the evaluation procedures provided for in the Sectorial and Supplementary National Collective Labour Agreements in force.

Art. 7 - HANDLING OF PERSONAL DATA

In accordance with art. 13, par. 1 Legislative Decree no. 196 of 30 June 2003, personal data provided by candidates will be collected by the University of Siena for the purposes of managing the selection procedure and will be kept in an automated database also following the drawing up of any contract, for the purposes of managing said contract.

The provision of personal data is compulsory to permit the evaluation of participation requirements: failure to provide such details will result in exclusion from the selection process.

The interested party enjoys the rights provided in art. 7 of the abovementioned Legislative Decree, including the right of access to any data concerning himself/herself.

Such rights can be asserted against the *University of Siena – Via Banchi di Sotto 55 – 53100 Siena*, as data controller.

Art. 8 – PUBLICATION

This call is published: on the University's online noticeboard (<http://www.unisi.it>), on the web pages of the *Servizio Concorsi & Procedimenti Elettorali* (<http://www.unisi.it/ateneo/concorsi>), on the website of the Ministry for Education, University and Research (www.miur.it) and on the European Union portal (<http://ec.europa.eu/euraxess/>).

Art. 9 - SELECTION PROCEDURE

For the purposes set forth in Law no. 241 of 7 August 1990, the Manager of this selection procedure is the Head of this University's *Servizio Concorsi & Procedimenti Elettorali* (concorsi@unisi.it).

For any matters not covered by this call, the laws in force concerning competitions will apply to the extent to which they are compatible.

1 AGO. 2016

Siena, _____

The General Manager - Marco Tomasi

Endorsement The Procedure Manager - Maria Bruni

