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SERVIZIO CONCORSI E PROCEDIMENTI  
ELETTORALI

**COMPARATIVE SELECTION FOR N. 13 SENIOR RESEARCH ASSOCIATES – ART. 24, PARAG. 3, LETTER B) OF LAW NO. 240 DATED 30 DECEMBER 2010 - FULL TIME - NON-RENEWABLE THREE-YEAR TERM**  
(DDG register no. 471/2018 - 80511, dated 24.05.2018)

**DEPARTMENT OF FILOLOGIA E CRITICA DELLE LETTERATURE ANTICHE E MODERNE**

**n. 1 POSITION**

**Academic recruitment field:** 10/F3 Italian Linguistics and Philology

**Academic discipline:** L-FIL-LET/12 Italian Linguistics

**Research Project:**

“Literary language and language as a means of communication”

**Research activities:**

The successful candidate will conduct his/her research activity on aspects pertaining to the subject area SSD L-FIL-LET/12, with special reference to literary language, language as a means of communication, grammaticography and lexicography. In line with the research plans and activities of the Dipartimento di Filologia e Critica della Letterature antiche e moderne, it is understood that research will be conducted in collaboration with colleagues from the following subject areas: SSD L-FIL-LET/10 (Italian Literature), L-FIL-LET/11 (Contemporary Italian Literature), L-FIL-LET/13 (Italian Textual Philology).

**Hours of classroom teaching each academic year:** 60

**Foreign requested language:** FRENCH or ENGLISH, chosen by the candidate

**Level of proficiency:** adequate

**Maximum of scientific publications:** 12

**DEPARTMENT OF SCIENZE SOCIALI, POLITICHE E COGNITIVE**

**n. 1 POSITION**

**Academic recruitment field:** 14/C2 Sociology of Culture and Communication

**Academic discipline:** SPS/08 Sociology of Culture and Communication

**Research Project:**

“New trends and developments in the sociology of culture, with special reference to media studies”

**Research activities :**

The project is designed to approach cultural phenomena in a sociological way, with special reference to values, norms and the impact of both general as well as social media



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**Hours of classroom teaching each academic year:** at least 60 hours

**Foreign requested language:** ENGLISH - **Level of proficiency:** Good for scientific purposes

**Maximum of scientific publications:** 30

**DEPARTMENT OF SCIENZE SOCIALI, POLITICHE E COGNITIVE**

**n. 1. POSITION**

**Academic recruitment field:** 14/A2 Political Science

**Academic discipline:** SPS/04 Political Science

**Research Project:**

“Public opinion, decision-making process and relationships between elite, institutions and political behavior”

**Research activities:**

The candidate is expected to conduct research in the frame of the project of excellence of the department with particular reference to the thematic areas of the sector SPS/04, relevant to the study of political issues, the political decision-making processes, public opinion, political communication and the relationships between elites, institutions and political behavior. The candidate should have methodological eclecticism, both quantitative and qualitative skills and a marked attitude to multidisciplinary and interdisciplinary work to be developed also in an international network.

**Hours of classroom teaching each academic year:** 80

**Foreign requested language:** ENGLISH

**Level of proficiency:** The candidate can understand with ease virtually everything heard or read. Can summarize information from different spoken and written sources, reconstructing arguments and accounts in a coherent presentation. Can express him/herself spontaneously, fluently and precisely, differentiating finer shades of meaning even in more complex situations.

**Maximum of scientific publications:** 12

**DEPARTMENT OF SCIENZE SOCIALI, POLITICHE E COGNITIVE**

**n. 1 POSITION**

**Academic recruitment field:** 11/A5 Demography, Ethnography and Anthropology

**Academic discipline:** M-DEA/01 Demology, Ethnology and Anthropology

**Research Project:**

“Power, politics and the Quest for Identity in the Contemporary World”

**Research activities:**

The research will be carried out on themes relevant to the scientific sector denominated M-DEA/01. It will therefore investigate the connections between society and culture. It will be methodologically based



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on participant observation and on the study of historical and archival sources, and will pertain non-European fields of investigation. Attention will be paid to conceptions and values which influence social relationships and define identities. In our world, as well as in many societies traditionally studied by anthropologists, such relationships are determined by differences in power which produce inequalities. Against all this, opposition, resistance and a quest for a different development take mainly place on political and identity fields

**Hours of classroom teaching each academic year:** at least 60 hours

**Foreign requested language:** ENGLISH - **Level of proficiency:** Advanced English

**Maximum of scientific publications:** 12

**DEPARTMENT OF SCIENZE SOCIALI, POLITICHE E COGNITIVE**

**n. 1. POSITION**

**Academic recruitment field:** 11/C4 Aesthetics and Philosophy of Languages

**Academic discipline:** M-FIL/05 Philosophy and Theory of Language

**Research Project:**

“Recognition of Semiotics in its historical-theoretical dimension in modern and contemporary times, and its relationship with the twentieth-century resumption of rhetoric as a pragmatics of communication aimed at the analysis of persuasive discourses”

**Research activities:**

The research activity is aimed at a recognition of the semiotic discipline, investigated both in its historical development in the modern and contemporary age, and in its theoretical dimension of instrument able to analyze persuasive discourses (political and social communication in particular, in agreement with some important research lines of the Department). In relation to this second dimension, the relationships that semiotics establishes with rhetoric, seen as pragmatics of communication, and in particular with the development of neo-rhetoric in the second half of the twentieth century and up to the contemporary epoch, must also be highlighted, for the purpose of constructing a semiotic-rhetorical model aimed at analyzing public discourses

**Hours of classroom teaching each academic year:** at least 60 hours

**Foreign requested language:** ENGLISH - **Level of proficiency:** Good English, for scientific purposes

**Maximum of scientific publications:** 12

**DEPARTMENT OF SCIENZE DELLA VITA**

**n. 1 POSITION**

**Academic recruitment field:** 05/E1 General Biochemistry

**Academic discipline:** BIO/10 Biochemistry



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**Research Project:**

“Functional proteomics: bioinformatics processing of complex proteomic dataset for biological system characterization and biomarker discovery”

**Research activities:**

The Research Project will focus on Functional Proteomics applications. Predictive/functional characterization of investigated biological systems will be achieved processing complex proteomic data by proper bioinformatics tools and resources. The biological reliability of the obtained computational results will be experimentally assessed applying further biochemical techniques. The resulting holistic overview on the system is expected to delineate pathways and define biomarkers that specifically characterize the physio-pathological status and/or the pharmacological response in animal organisms or animal cells under investigation

**Hours of classroom teaching each academic year:** 60

**Foreign requested language:** ENGLISH - **Level of proficiency:** Good

**Maximum of scientific publications:** 15

**DEPARTMENT OF SCIENZE DELLA VITA**

**n. 1 POSITION**

**Academic recruitment field:** 05/B2 Comparative Anatomy and Cytology

**Academic discipline:** BIO/06 Comparative Anatomy and Cytology

**Research Project:**

“Study of vesicular traffic and intraflagellar transport in cell polarization through advanced bioimaging techniques”

**Research activities:**

The research activities of the Competition Sector BIO/06 at the Department of Life Sciences are focused on topics of cell biology and functional morphology of eukaryotic cells, with special emphasis on the mechanisms of vesicular traffic and intraflagellar transport both in ciliated cells and in the non-ciliated immune cells. To favour the development of these projects, the Department is interested in the implementation of systems for bioimaging, correlative microscopy (CLEM) and in vitro and in vivo 3D post-imaging reconstruction techniques. The selected candidate will be expected to carry out his/her research activities in this area, focusing on the development and use of advanced bioimaging techniques for the study of the structure-function relationships in cellular processes that include vesicular traffic and intraflagellar transport, cytoskeletal dynamics and cell polarization

**Hours of classroom teaching each academic year:** 60

**Foreign requested language:** ENGLISH - **Level of proficiency:** advanced

**Maximum of scientific publications:** 15



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**DEPARTMENT OF GIURISPRUDENZA**

**n. 1 POSITION**

**Academic recruitment field:** 12/A1 Private Law

**Academic discipline:** IUS/01 Private Law

**Research Project:**

“General contract law and sectoral legislations”

**Research activities:**

The research aims to investigate the relationship between the contract law contained in the Civil Code and the sector’s legislations (originated by national or EU law) and, within these, the problem of the application in case of competition of different sectoral legislations. In particular the project focuses on two topics:

- the analysis of the strength of the traditional primacy of the general part of the contract law in comparison with the new forms of legality which regulate the formation, contents, validity and remedies of contract in the sectoral legislation;
- the role of fundamental rights in the field of sectoral bargaining and their unifying aim compared to the fragmented logic that characterizes specific regulatory interventions

**Hours of classroom teaching each academic year:** 60

**Foreign requested language:** ENGLISH - **Level of proficiency:** Advanced

**Maximum of scientific publications:** 15

**DEPARTMENT OF GIURISPRUDENZA**

**n. 1 POSITION**

**Academic recruitment field:** 12 /G1 Criminal Law

**Academic discipline:** IUS /17 Criminal Law

**Research Project:**

“Towards a new criminal code: drafts and prospects for reforming between instances of modernization and needs of rewording the General Part according to the constitutional principles”

**Research activities:**

The prospect of reforming the Italian Criminal Code has recently been revitalized by an important initiative of the “Italian Association of Professors of Criminal Law” (“**Associazione italiana dei professori di diritto penale**”), which has promoted internal working committees tasked with the formulation of a reform proposal concerning certain areas of the “Special part” and of the system of criminal penalties of the Code. Instead, the research envisaged in the present project focuses on the “General part” of a future Criminal Code. It starts from a critical analysis of the draft proposals which have been formulated in the past and, taking account of the constitutional principles relating to criminal law, specifically aims at proposing a new formulation of the rules of the Code concerning the so called “*Forme di manifestazione del reato*”



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**Hours of classroom teaching each academic year:** 60

**Foreign requested language:** ENGLISH - **Level of proficiency:** Good

**Maximum of scientific publications:** 12

**DEPARTMENT OF STUDI AZIENDALI E GIURIDICI**

**n. 1 POSITION**

**Academic recruitment field:** 13/B1 Business Administration and Accounting Studies

**Academic discipline:** SECS-P/07 Business Administration and Accounting Studies

**Research Project:**

“Governing integrated corporate performance in a multidimensional and participatory perspective”

**Research activities:**

The research project will focus on the topic of integrated governance and decision-making in both private and public organizations - including multi-dimensional performance measurement systems and techniques to encourage stakeholder engagement in decision-making.

The research project is structured around three lines of theoretical and empirical inquiry:

- I. Principles and tools for reporting and accountability in private and public organizations, aimed at recording and communicating the results of the activities carried out;
- II. Tools and models for the evaluation and/or the enhancement of stakeholders' participation in decision-making activities and with the view to favoring the process of co-creation of value;

Methods and models of performance measurement and control, in a multidimensional and integrated perspective and with the aim of reporting and measuring value creation processes

**Hours of classroom teaching each academic year:** at least 60 hours

**Foreign requested language:** ENGLISH - **Level of proficiency:** Good

**Maximum of scientific publications:** Not less than 12 and not more than 15

**DEPARTMENT OF STUDI AZIENDALI E GIURIDICI**

**n. 1 POSITION**

**Academic recruitment field:** 12/D1 Administrative Law

**Academic discipline:** IUS/ 10 Administrative Law

**Research Project:**

“Contracts norms and services to the person, between social values and sustainability”

**Research activities:**

The research will concern the regulation of social services outsourcing in relation to individual rights. The



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project will include the following study lines:

- a) Persons and social services: outsourcing conditions and limits.
- b) Service contracts and agreements with private operators and with third sector operators as tools for organizing public services.
- c) Forms of protection of users' claims deriving from contracts and agreements against organizational decisions

**Hours of classroom teaching each academic year:** at least 60 hours

**Foreign requested language:** ENGLISH - **Level of proficiency:** Good

**Maximum of scientific publications:** Not less than 12 and not more than 15

**DEPARTMENT OF SCIENZE DELLA FORMAZIONE, SCIENZE UMANE E DELLA COMUNICAZIONE INTERCULTURALE**

**n. 1 POSITION**

**Academic recruitment field:** 10/M2 Slavic Studies

**Academic discipline:** L-LIN/21 Slavic Studies

**Research Project:**

“Russian modern language, culture and literature in the European context”

**Research activities:**

The Researcher will develop her/his research work (also in collaboration and/or within the frame of collaborative research projects) on the issues and topics included in the description of the Scientific Field L-LIN/21, with particular regard to the Russian linguistic and literary fields in the 18<sup>th</sup> and the 19<sup>th</sup> century, and the relationship between Russian and other European Literatures and Cultures

**Hours of classroom teaching each academic year:** 60

**Foreign requested language:** RUSSIAN - **Level of proficiency:** livello C2 del Quadro europeo di riferimento per le lingue

**Maximum of scientific publications:** 12

**DEPARTMENT OF SCIENZE DELLA FORMAZIONE, SCIENZE UMANE E DELLA COMUNICAZIONE INTERCULTURALE**

**n. 1 POSITION**

**Academic recruitment field:** 11/D2 Methodologies of Teaching, Special Education and Educational Research

**Academic discipline:** M-PED/03 Methodologies of Teaching and Special Education



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**Research Project:**

“Educational technologies for communities of practices and personalized didactic for learning”

**Research activities:**

The candidate have to possess specific skills regarding the study of digital media for the development of communities of practices in different social and organizational contexts. The candidate must have research experience related to the facilitation of self-directed learning and personalized processes for the support of individuals and communities. The candidate will have a proven research experience in national and international scientific networks relevant to the topics covered by the announcement.

**Hours of classroom teaching each academic year:** At least 60 hours

**Foreign requested language:** ENGLISH - **Level of proficiency:** B2

**Maximum of scientific publications:** 15

**ADMISSION REQUIREMENTS**

Applications for the comparative selection procedure are accepted from candidates holding a PhD or equivalent completed in Italy or abroad.

Applicants must also:

- have been awarded the National Scientific Qualification to practice as first or second level professors as laid down in art. 16 of Law no 240/2010 for the tender sector object of the call for applications or for one of the sectors included in its macro-sector;

or:

have benefited for at least three years, including non-consecutive ones, from:

- contracts as laid down in Art. 24 - paragraph 3- point a) of Law 240/2010 (junior researchers), or contracts entered into pursuant to art. 1, paragraph 14 of Law 230/2005 or similar contracts in foreign Universities;
- research grants pursuant to art. 22 of Law 240/2010, research grants pursuant to art. 51, paragraph 6, of Law 449/97, as amended, or postdoctoral scholarships in accordance with art. 4 of Law 398/89, or similar grants or scholarships in foreign universities.

As concerns these postdoctoral contracts, grants or scholarships, the candidate must fully describe their nature and duration, particularly should they refer to activities carried out abroad, in order to define the analogy.

Applications are also accepted from non-EU citizens who meet the admission requirements stated above.

**In relation to qualifications obtained abroad, it is necessary to attach the above-mentioned academic equivalence of the educational qualification in accordance with art 38 of Legislative Decree no 165/2001, or the certificate of equipollence with the PhD title in accordance with Italian University regulations issued pursuant to Paragraph 74 of Presidential Decree 382/1980, or the application for the request of the equivalence/equipollence certificate.**





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In the latter case, applicants will be provisionally admitted to the call, it being understood that the academic equivalence/equipollence certificate must be in their possession at the time of recruitment.

Candidates must be in possession of the requirements for admission to the selection procedure by the deadline of this call.

**All candidates are admitted to the selection procedure conditionally, reserving the right to verify that they meet the requirements for admission to the selection procedure.** The administration can, at any time and with justifiable reason, exclude candidates who fail to meet the selection requirements.

Applications cannot be accepted from the following people: retired or currently employed full or associate University professors or researchers; those who have a relationship of consanguinity or affinity up to and including the fourth degree with a professor employed at the Department proposing the activation of the contract, or with the Rector, the Registrar or a member of the University Council.

#### **Application Procedure**

Applications for admission to the procedures and the documents, **in pdf**, indicated below must be lodged by certified email to [rettore@pec.unisipec.it](mailto:rettore@pec.unisipec.it) or email to [concorsi@unisi.it](mailto:concorsi@unisi.it) within 30 days starting the day after the publication of this call in the *Gazzetta Ufficiale della Repubblica Italiana*.

Proof of receipt will be considered as: for applications sent by certified email (PEC) [rettore@pec.unisipec.it](mailto:rettore@pec.unisipec.it) - the date of the delivery receipt sent automatically by the system; for those sent by email: [concorsi@unisi.it](mailto:concorsi@unisi.it), the date of the University terminal that receives them. The University administration declines any responsibility for non-receipt of applications due to third party liability. To check whether an application has been received and is deemed complete, candidates can contact the University's *Servizio Concorsi e Procedimenti Elettorali* (tel. + 39 0577 235060 - 235058 - 235059). Applications must be accompanied by a copy of the candidate's identity document under art. 38 of Presidential Decree no. 445 of 28 December 2000.

Applications must be compiled according the enclosed model (Annex A), providing all the information required.

Candidates must enclose with the application:

- scientific publications and its signed list;
- a signed curriculum vitae (PDF format)
- Declaration in lieu of certification (Annex B)
- copy of the candidate's identity document.

Publications must be submitted in the original language which, if other than English, French, German and Spanish, must be translated into one of said languages. The translated texts must be submitted as a certified true typed copy as required by current regulations.

Documents written in a foreign language other than English, French, German and Spanish, must be accompanied by an Italian translation, certified as true to the original text by the competent diplomatic or consular representation, or by an official translator.

#### **EXAMINING COMMISSION**

The Examining Commission is composed of three full professors or researchers (including one from outside the University of Siena) belonging to the academic recruitment field or to a academic discipline in the same group of academic recruitment fields.

Prior to the start of the selection, the candidate must declare under his/her own responsibility, pursuant to article 7 of the University Code of Ethics, that he/she does not have a relationship of consanguinity or affinity up to and including the fourth degree with any member of the Committee, and that the



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Committee does not include his/her spouse or partner or any persons with whom he/she has business relations.

**EVALUATION OF QUALIFICATIONS, PUBLIC INTERVIEW AND ORAL EXAM**

The selection is made by through a preliminary evaluation of candidates and a reasoned analytical judgment of their academic qualifications, curriculum and scientific productivity, including their doctoral thesis, if applicable, based on the criteria and parameters specified in Ministerial Decree 243 dated 25.05.2011 (Annex C).

Following the preliminary evaluation, the top 10 to 20 per cent of the most merit-worthy candidates, and in any case no less than six, will be admitted to a public interview with the Commission concerning their qualifications and scientific work. If only six or less candidates apply, all of them will be admitted to the interview.

On the same occasion as the interview, candidates will be required to take an oral exam in a foreign Language, to ascertain their proficiency, as declared in their academic qualifications. Candidates who do not pass the oral exam are not considered eligible.

Should the candidates be foreign nationals, they must demonstrate an adequate knowledge of the Italian language during the interview.

Following the interview, a score is given to the qualifications and each publication presented by the candidates who have passed the oral exam, according to criteria established in advance by the Commission itself.

The Commission writes up a report at the end of each individual meeting.

A notice inviting candidates for the interview and oral exam will be sent to the individual candidates at least fifteen days before the date of the interview and exam. This notice need not be given fifteen days in advance if all candidates admitted to the selection provide their explicit written consent.

Candidates must bring their identity document.

EU nationals must bring their passport or identity document issued by their country of origin. Candidates from non-EU countries must only bring their passport.

**RANKING LIST AND PROPOSAL OF EMPLOYMENT**

Upon completion of the selection procedure, the Commission draws up a ranking list of eligible candidates. This list is valid for two years.

**CONTRACT AND ACTIVITIES**

The successful candidate will be offered an individual, non-renewable three-year, fixed-term contract of employment regulated by the provisions in force concerning salaried employment, also in relation to tax, healthcare and social security contributions applicable to income from employment.

The University will pay for insurance against accidents and third party liability.

The total annual commitment to teaching, supplementary teaching and student support is equivalent to 350 hours; for the purposes of reporting on the research project, the research, supplementary teaching and student support together are figuratively equal to 1500 each year.

In the case of public funding, the contract will be terminated should the funding not be received. The trial period lasts three months.



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**INCOMPATIBILITY AND OTHER COMMITMENTS**

The research contract is not compatible with the following:

- any other contract of employment with a public or private body;
- research grants from other Universities;
- teaching contracts regulated by the relevant provisions in force;
- doctoral or post-doctoral research grants or, in general, any grant or scholarship for any purpose awarded by the University or any third party;

**PUBLICATION**

This call and the summary in English are published on the University's Albo on line, on the web page at the following address: <http://www.unisi.it/ateneo/concorsi>, on the website of the Ministry for Education, University and Research ([www.miur.it](http://www.miur.it)) and on the European Union portal (<http://ec.europa.eu/euraxess/>).

Date digital signature

The General Director  
Emanuele Fidora

Endorsement  
The Procedure Manager  
Alessandro Balducci

ATTACHMENTS

- 1 Annex – A
- 2 Annex – B
- 3 Annex C